



## AAP POSITION DESCRIPTION

<b>POSITION TITLE:</b>	Senior Vice President, Child Health Finance and Quality
<b>REPORTS TO:</b>	Chief Medical Officer
<b>STAFF:</b>	This role oversees 3 teams (33 staff) – Child Health Finance and Payment Strategy; CHILD Health Registry; and Quality Initiatives.
<b>LOCATION:</b>	Itasca, IL or Washington, DC (alternative residency in reciprocating states optional)
<b>SUMMARY:</b>	<p>The American Academy of Pediatrics (AAP) is an organization of 67,000 pediatricians committed to the optimal physical, mental, and social health and well-being for all infants, children, adolescents, and young adults.</p> <p>The SVP, Child Health Finance and Quality will provide strategic guidance and leadership to advance AAP initiatives related to pediatric health care financing, practice transformation, quality improvement (QI), and health information technology (HIT) initiatives, including public and private payer engagement, the AAP CHILD Health registry, elements of Maintenance of Certification activities, data analytics and measurement, clinical guidelines, and QI implementation.</p>
<b>RESPONSIBILITIES:</b>	<ul style="list-style-type: none"><li>• Provide strategic direction on the development and execution of a comprehensive plan to advance the agenda for pediatric health care financing and quality to advance pediatric practice in alignment with AAP population health leadership and equity priorities.</li><li>• Monitor the quality measurement, QI, HIT and healthcare transformation landscape, including performance measures and guidelines in the field of pediatric medicine.</li><li>• Monitor trends in the delivery and financing of pediatric care, structural shifts in the design of health organizations, and identify innovative and crosscutting opportunities related to children's health care finance and delivery.</li><li>• Oversee development and implementation of payment strategies to ensure fair and sustainable payment for pediatric health care services, inclusive of fee for service, alternate payment models, and value-based payment. Build relationships and lead negotiations with payers, government agencies, advocacy groups, private insurers, and other key partners to advocate for the needs of pediatric patients and pediatricians.</li><li>• Direct the development, implementation, marketing, and evaluation of the registry to advance knowledge of longitudinal child health.</li><li>• Oversee development of a model for optimal and continuous collection of registry data on child health, wellness, development, and behavioral data elements from various reliable sources. Assess needs for clinical data collection, use, and evaluation.</li><li>• Oversee all aspects of clinical data governance of the registry, ensuring appropriate data collection, analysis, interpretation, and measurement protocols to support optimal data integrity, privacy, and security.</li><li>• Guide and support the clinical practice guideline development and related process improvements. Provide strategic direction for all AAP RUC, CPT, and ICD coding activities, including development of member directed education and support.</li></ul>



- Collaborate with health equity initiatives and relevant AAP key experts and stakeholders to advance the AAP equity implementation plan. Ensure an equity lens is applied to all quality and child health finance initiatives.
- Support and oversee the ongoing development and expansion of QI and performance measurement through quality networks and learning health systems.
- Support and oversee the strategic direction of the AAP ECHO superhub, including ongoing partnership with the ECHO institute.
- Provide strategic direction to support current and to inform future AAP HIT initiatives.
- Support CMO, CEO/EVP, and the Executive Committee in advancing the development and implementation of AAP policies, and provide guidance to constituent committees, councils, sections, and task forces in the development and management of AAP policy and their strategic priorities.
- Liaise with professional medical and non-medical associations, government offices, and the business community to advance the AAP mission, particularly for assigned areas of oversight. Represent the AAP at meetings as needed.
- Drive efforts to identify funding sources to facilitate growth of assigned initiatives in collaboration with Development staff. Ensure timely completion of funder applications, reports, and deliverables.
- Oversee department staff and operations, including budget development and management. Lead and mentor assigned staff and encourage ongoing professional development and a work environment that embraces inclusiveness. Ensure all staff operate in a fiscally prudent manner, maintain confidentiality, operate with the highest ethical standards, and provide excellent service to members and volunteers.

## REQUIRED QUALIFICATIONS:

- MD, FAAP
- At least 10 years' of relevant professional experience overseeing pediatric health care financing and quality improvement initiatives, including payment strategies and regulations, payment models, performance metrics, and data science operations
- Deep understanding of child health care policy and payment systems, health care delivery systems, health care services advocacy, and Medicaid
- Extensive experience with QI principles such as the Model for Improvement, Six Sigma, and LEAN, and developing data-driven strategies
- Established relationships with key government agencies, public and private payer organizations, and other relevant partners
- Excellent consensus building, budget management, interpersonal, decision-making, and verbal/written communication skills
- Strategic and innovative thinker with the ability to solve problems and execute initiatives; synthesize data and transfer into actionable outcomes; and serve as an effective liaison between or among various groups, including the ability to engage in successful negotiation, collaboration, and conflict resolution
- Skilled in leadership and developing staff, as well as promoting and maintaining a positive and cooperative team-oriented work environment, with a commitment to equity, diversity, and inclusion
- Able to effectively prioritize a heavy workload and work well under pressure



## PREFERRED QUALIFICATIONS:

## CONTACT:

- Strong technical acumen and analytical skills with proficiency in Microsoft products and the ability to learn and integrate new and emerging technologies to simplify and improve business practices
- Positive outlook, high personal standard of excellence and ethics, and ability to build trust and interact with all organizational levels
- Weekend work and travel, and the ability to respond quickly to urgent issues outside core business hours.
- Familiarity with decision analytics techniques and related software and with grant solicitation/management and contract administration
- Experience with patient registry, preferably related to child health data
- Experience in health services research, preferably with an emphasis in biostatistics
- Experience working with a Board of Directors
- Experience within a large organization with at least a \$60-million-dollar budget and 350+ employees
- MPH, MBA, MHSA, or relevant Master's degree

Please submit a resume/CV and cover letter with **SVP, Child Health Finance & Quality** in the subject line to Roberta Bosak, Chief Administrative Officer at [resumes@aap.org](mailto:resumes@aap.org).