Inclusive Communication Surrounding Childbirth, Lactation, and Infant Feeding

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Self-reflection Moment

Take 2-5 minutes to list all the words you use or association with childbirth, lactation counseling, or infant feeding



Here are a few examples

- Mother-baby unit
- Maternal care
- Mom's own milk
- Breast
- Breastfeeding
- Breast pump
- Breast milk
- Expressed breast milk

- Skin-to-skin
- Donor milk
- Kangaroo care
- C-section
- Vaginal delivery
- Labor and delivery
- Mom/Mother
- Dad/Father

- Son/boy
- Daughter/girl
- Baby
- Formula
- Bottle
- Nipple
- Many more . . .



Further evaluation

Look at your list and think about the implied gender of each term.



Engendering the childbirth experience

- Mother-baby unit
- Maternal care
- Mom's own milk
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- Breastfeeding
- Breast pump
- Breast milk
- Expressed breast milk

Daughter/girl

- Vaginal delivery
- Mom/Mother

Many more ...



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- Many more ...



The inherent "woman-ness" of our language can alienate (Click the words to see alternatives & explanations)

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- Daughter/girl



Gendered Term

Mother-baby unit

Non-Gendered Alternatives

- Parent-Child Unit
- Peripartum Unit
- Postpartum Dyad
- Birthing Center

*The non-gendered options eliminate the gendering of the gestational parent, allowing each parent to utilize their affirmed title.

*Additionally, this can be seen as more inclusive of the nongestational parent regardless of sexual orientation or gender identity.

Click to return to all the word choices

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Gendered Term

Maternal Care

Non-Gendered Alternatives

- Family Care Unit
- Peripartum Care
- Center for New Parents

*The gendered term "Maternal Care" implies the parent on the unit identifies as mother. This is exclusive of transmasculine and gender expansive communities.

*The non-gendered terms above focus on the family unit. This allows families of all dynamics to feel welcomed.



Gendered Term

Mom's Own Milk

Non-Gendered Alternatives

- Human Milk Initiative
- Human Milk is Best

*Many institutions have moved to mom's/mother's own milk, however, these initiatives are implying that all lactation parents identify as the mother of the infant.

*By eliminating the word "mom" these terms are more inclusive of all lactating parents. It also is more welcoming to parents who are unable to lactate.

Click to return to all the word choices



Gendered Term

Breast

Non-Gendered Alternatives

- Chest
- Lactating Organ

*While anatomically both anatomical males and females have breasts, culture has created a shift to feminizing this term to refer only to the female body.

*For many transgender or gender diverse individual terms such as "breast" can contribute to a sense of gender dysphoria, even if they are not the gestational parent. It is necessary to never assume that all lactating parents refer to this part of their body as a breast. Many centers have created an "Organ Inventory" tool to enable providers to document how an individual refers to sensitive parts of their bodies.

Click to return to all the word choices

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Gendered Term

Breastfeeding

Non-Gendered Alternatives

- Chestfeeding
- Nursing
- Lactate

*It is necessary to never assume that all lactating parents refer to this part of their body as a breast. Making the assumption can lead to feelings of gender dysphoria for some patients.

*While "breastfeeding" is anatomically accurate, it is not culturally sensitive.

Chestfeeding has become the accepted terminology if the lactating parent refers to their lactating organ as their chest (see Organ Inventory tool). If a gender-neutral term is preferred nursing eliminates the reference to any sensitive body part.

Click to return to all the word choices

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Gendered Term

Breast pump

Non-Gendered Alternatives

- Human milk pump
- Electric pump/Manual pump

*An easy fix when referring to this equipment is to eliminate the organ which is being pumped and to focus on the product (human milk) or method (electric versus manual). When teaching a parent how to use the pump, refer to the "Organ Inventory" tool to determine how they refer to this particular part of their body.



Gendered Term

- Breast milk
- Expressed Breast milk

Non-Gendered Alternatives

- Human Milk
- Expressed Human Milk

*While direct breastfeeding is appropriate if the lactating parent refers to their lactating organ as a breast, once the milk has been expressed or when referring to the type of feed provided rather than the mode of feeding, it is more appropriate to refer to the milk as human milk. This terminology is supported by current lactation and infant nutrition literature as the standard.



Gendered Term

Vaginal

Non-Gendered Alternatives

- Delivery via birth canal
- Non-surgical birth

*While at times the term "vaginal" cannot be avoided, particularly within documentation. When speaking with the parent it is easier to find culturally sensitive ways to refer to the mode of delivery without referring to the gestational parent's organs.



Gendered Term

Mother/Mom

Non-Gendered Alternatives

- Parent
- Gestational Parent
- Parent's Name
- "How do you expect your baby to refer to you?

*By using gender neutral naming, you eliminate the risk of misgendering a parent. Additionally, to be more inclusive of the family, asking each parent how they expect their child to refer to them will allow the parents the opportunity to provide you with their affirmed terms which you can then adopt when speaking with them.

Gendered Term

Girl/Daughter

Non-Gendered Alternatives

- Child
- Infant
- Baby
- The child's name

*Though not thought of as much, members of the gender expansive community may also see the sex assigned at birth and the gender identity of their child as two separate entities.

*When at all possible it is best to use the infant's given name when speaking with parents. This improves the parent/provider relationship and avoids the potential for misgendering. If the parents have yet to name the child, gender neutral options are available as noted.

Click to return to all the word choices



The male "other parent" assumption

- It is important to also remember that just as all gestational parents may not identify as female, not all non-gestational parents will identify as male or as "father".
- Do not assume that a male or male presenting person in the room is automatically the second parent.



Language is more than spoken

Gendered language can be found in many places throughout the hospital

- Signage
- Restrooms
- Welcome packets
- Registration forms
- Birth certificates
- Artwork
- Parent badges/bands
- And many more



Time to take action

- Take a moment to think of a specific component of your current clinical environment that could be seen as gendered or exclusionary to a member of the LGBTQIA+ community.
- Now think of a simple step that could be taken to improve this element.



Time to take action, my commitment

After reflecting on my current practices and	nt practices and habits in interacting with	
parents, I realize that	could be seen as	
insensitive to my LGBTQIA+ parents.		
To help improve on this I plan to:		



Sample Organ Inventory

Organs the patient breasts ovaries uterus cervix vagina penis prostate testes currently has: **Organs present at** Same as current organs birth or expected at birth to breasts cervix ovaries uterus vagina penis prostate testes develop: **Organs** hormonally breasts enhanced or developed:

Organs surgically enhanced or constructed:

breasts

vagina

penis

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