## **Worksheet for Developing an Aim Statement**

### Definition:

An Aim Statement is a written, measurable, and time-sensitive description of the accomplishments the Team expects to make from its improvement efforts. The Aim Statement answers the question: "What are we trying to accomplish?"

### Critical Consideration:

The Aim Statement should be developed with input from Senior Leadership to ensure support for the Team and alignment with the strategic goals of the organization. An organization will not improve without a clear and firm intention to do so. The performance goals should represent a challenge for the organization.

Aim Statement Components:
The timeframe
The clinical condition
The measures
The work
The performance goals

## **SCIP Example:**

During our participation in the 2008-09 Reducing Hospital Acquired Infections Collaborative, St. Elsewhere hospital will improve the care of our surgical patients. We will form an improvement team and focus on the aspects of care related to the national SCIP process of care measures. We will use the CMS and IHI change packages and ideas as resources. We will primarily use the John's Hopkins "4Es" approach to quality improvement and will conduct small-scale tests of change (PDSA cycles) with a limited number of care units/physicians at first, and then spread the successful change strategies to the remainder of the care units/physicians. We will monitor and report monthly on our team activities, interventions, and quality measures progress. Our performance goals are 95% compliance with best clinical practice for all of the SCIP measures in all eligible patients.

# **Draft Your Aim Statement:**

he timeframe:
he clinical condition:
he measures:
The work:
he performance goals: