

JOB DESCRIPTION

TITLE:

Senior Vice President, Quality

REPORTING RELATIONSHIP:

Chief Medical Officer

BASIC FUNCTION:

Provide strategic guidance and leadership in developing and executing business plans to advance the American Academy of Pediatrics (AAP) quality improvement (QI) and health information technology (HIT) initiatives, including the development, implementation, and evaluation of the AAP CHILD Health Registry, as well as oversee elements of Maintenance of Certification related activities, data analytics and measurement, clinical guidelines, and QI implementation. Support related activities of AAP member constituent groups.

DUTIES AND RESPONSIBILITIES:

1. Provide strategic direction on the development and execution of a comprehensive plan to advance the AAP agenda for pediatric quality and in alignment with the equity implementation plan to support optimal clinical care across the healthcare system in collaboration with the population health leadership team.
2. Monitor the quality measurement, QI, HIT, and healthcare transformation landscape, including performance measures, appropriate use criteria, and guidelines in the field of pediatric medicine.
3. Direct the development, implementation, and evaluation of the registry to advance knowledge of longitudinal child health.
4. Oversee development of a model for optimal and continuous collection of registry data on child health, wellness, development, and behavioral data elements from various reliable sources, including EHRs, other registries, databases, and a patient/family portal. With member and subject matter expert input, assess needs for clinical data collection, use, and evaluation.
5. Oversee all aspects of clinical data governance of the registry, ensuring appropriate data collection, analysis, interpretation, and measurement protocols to support optimal data integrity, privacy, and security.
6. Develop and oversee relationships and collaboration with key registry stakeholders (e.g., participants, partners, platform providers, and EHR vendors).
7. Partner with key stakeholders across the AAP to direct the development of relevant guidance and education/training resources to support the optimal use of data to inform practice level, systems level, and population health level decision-making.
8. Partner with relevant stakeholders to develop a model for implementation of high-quality evidence-based clinical practice guidelines and clinical reports.
9. Collaborate with health equity initiatives and relevant AAP key experts and stakeholders to advance the AAP equity implementation plan. Ensure an equity lens is applied to all Quality initiatives.
10. Support and oversee the ongoing development and expansion of QI and performance measurement through quality networks and learning health systems.
11. Support and oversee the strategic direction of the AAP ECHO superhub, including ongoing partnership with the ECHO institute.
12. Provide strategic direction to support current and to inform future AAP HIT initiatives.
13. Support CMO, CEO/EVP, and the Executive Committee in advancing the development and implementation of AAP policies.
14. Provide guidance to constituent committees, councils, sections, and task forces in the development and management of AAP policy and their strategic priorities.

15. Liaise with professional medical and non-medical associations, government offices, and the business community to advance the AAP mission, particularly for assigned areas of oversight. Represent the AAP at meetings as needed.
16. Ensure collaborative relationships among AAP staff on QI activities to foster the growth of a QI culture across the organization.
17. Drive efforts to identify funding sources to facilitate growth of assigned initiatives in collaboration with Development staff. Ensure timely completion of funder applications, reports, and deliverables.
18. Oversee department staff and operations, including budget development and management. Lead and mentor assigned staff and encourage ongoing professional development and a work environment that embraces inclusiveness. Ensure staff operate in a fiscally prudent manner, maintain confidentiality, operate with the highest ethical standards, and provide excellent service to members and volunteers.
19. Oversee the development and outreach of a marketing strategy to generate interest in the registry from potential participants.
20. Performs all other duties as assigned.

REQUIRED QUALIFICATIONS:

- M.D. FAAP
- At least 10 years of relevant professional experience directing pediatric health care quality improvement initiatives, including performance metrics and data science operations
- Experience in health services research, preferably with an emphasis in biostatistics
- Experience with patient registry, preferably related to child health data
- Extensive experience with QI principles such as the Model for Improvement, Six Sigma, and LEAN
- Excellent consensus building, budget management, interpersonal, decision-making, and verbal/written communication skills
- Strategic and innovative thinker with the ability to solve problems and execute initiatives; synthesize data and transfer into actionable outcomes; and serve as an effective liaison between or among various groups, including the ability to engage in successful negotiation, collaboration, and conflict resolution
- Skilled in leadership and developing staff, as well as promoting and maintaining a positive and cooperative team-oriented work environment, with a commitment to equity, diversity, and inclusion
- Able to effectively prioritize a heavy workload and work well under pressure
- Strong technical acumen and analytical skills with proficiency in statistical software and the ability to learn and integrate new and emerging technologies to simplify and improve business practices
- Positive outlook, high personal standard of excellence and ethics, and ability to build trust and interact with all organizational levels
- Weekend work and travel, and the ability to respond quickly to urgent issues outside core business hours

PREFERRED QUALIFICATIONS:

- Familiarity with decision analytics techniques and related software and with grant solicitation/ management and contract administration
- Experience working with a Board of Directors
- Experience within an organization with at least a \$60-million-dollar budget and 350+ employees
- MPH or MBA

Please submit a resume/CV and cover letter with **SVP, Quality** in the subject line to Roberta Bosak, Chief Administrative Officer at resumes@aap.org.

