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MINUTES  
 BOARD OF DIRECTORS MEETING  
 May 21, 2021  
 Virtual Meeting

**BOARD MEMBERS PRESENT:**

- Lee Beers, MD, FAAP, President
- Moir Szilagyi, MD, FAAP, President-elect
- Sally Goza, MD, FAAP, Immediate Past President
- Warren Seigel, MD, FAAP, District II Chairperson and Secretary/Treasurer
- Mark Del Monte, JD, CEO/Executive Vice President
- Wendy Davis, MD, FAAP, District I Chairperson
- Meg Fisher, MD, FAAP, District III Chairperson
- Michelle Fiscus, MD, FAAP, District IV Chairperson
- Lia Gaggino, MD, FAAP, District V Chairperson
- Dennis Cooley, MD, FAAP, District VI Chairperson
- Gary Floyd, MD, FAAP, District VII Chairperson
- Martha Middlemist, MD, FAAP, District VIII Chairperson
- Yasuko Fukuda, MD, FAAP, District IX Chairperson
- Madeline Joseph, MD, FAAP, District X Chairperson
- Constance Houck, MD, FAAP, At Large Member
- Charles Macias, MD, FAAP, At Large Member
- Joseph Wright, MD, FAAP, At Large Member

**GUESTS PRESENT:**

- Kim Boland, MD, FAAP, National Nominating Committee Co-Chairperson
- Sandy Chung, MD, FAAP, President-elect Candidate
- Joshua, Gordon, MD, FAAP, Director, National Institute of Mental Health
- Eve Switzer, MD, FAAP, National Nominating Committee Co-Chairperson

AGENDA ITEMS	ISSUES DISCUSSED	ACTION BY WHOM/BY WHEN
<i>Friday, May 21, 2021</i>		
<b>Call to Order and Introduction of Guests</b>	Dr Beers called the meeting to order at 10:00 am on May 21, 2021.	
<b>Statement of Voluntary Disclosure and Member Anti-Harassment Policy</b>	The Board of Directors reviewed the Academy's policy on Conflict of Interest and Voluntary Disclosure. Board members were given an opportunity to disclose any direct or indirect financial interests, or any personal, family, or other relationships that conflict (or could have the appearance of conflicting) with their duties, responsibilities, or exercise of impartial and objective judgment with respect to the meeting's agenda. The anti-harassment policy in the agenda book was referenced.	Conflicts were appropriately disclosed.

<b>Approval of Minutes from the January 2021 Board Meeting</b>	Minutes from the January 2021 Board Meeting were reviewed and approved as written.	<b>MOTION:</b> Made, seconded, and unanimously carried to approve the minutes.
<b>AAP President Report</b> <i>(Lee Beers, MD)</i>	AAP President, Dr Lee Beers thanked all attendees for their continued hard work on behalf of children everywhere. She also previewed several presentations that would be taking place throughout the meeting. Dr Beers then briefed attendees on a recent trip to the United States border in response to the considerable surge of unaccompanied minors seeking refuge. As a stakeholder partner in the Health and Human Services (HHS) Office of Refugee Resettlement, the AAP was invited to tour two emergency intake sites in Texas: an Emergency Intake Site in the remote, rural community of Pecos, and Fort Bliss, a military base army in El Paso. Dr Beers then traveled to Juarez, Mexico to visit the Padre Hector Trejo Cano's San Matías Refugee Shelter. The Academy is fully engaged and working closely with all federal government agencies, including HHS and Department of Homeland Security, to promote the health and safety of all children and ensure accountability.	
<b>AAP CEO/EVP Report</b> <i>(Mark Del Monte, JD)</i>	AAP CEO/Executive Vice President, Mr Mark Del Monte provided an update on the latest COVID-19 data and a summary on AAP initiatives related to COVID-19 response including 16 town hall events, interim guidance on 24 unique topics, and the training of 27 organizations to develop ECHOs on COVID-19 topics, including pediatric societies in Ghana, Nigeria, and Uganda. Pediatricians are well-positioned to encourage catch-up vaccination to address the stark drops in the immunization rates among the adolescent population, and AAP is asking all of its members to talk to their patients and help educate their communities about the safety and effectiveness of the COVID vaccine. AAP launched a new phase of the #CallYourPediatrician campaign to continue to urge families to get their children caught up on routine child and adolescent immunizations. New materials included the "Ready for This" social media video, which encourages families to make sure their children are protected against infectious diseases before the world opens up again. AAP has joined with the Children's Hospital Association to launch a mental health awareness campaign highlighting the escalating crisis among children and youth and sharing ideas about what government can do to ensure families have access to services. The campaign features digital advertising in national publications including The Washington Post, The Wall Street Journal and Politico, opinion editorials and educational sessions for policymakers. An internal staff Equity Implementation Team (EIT) has been established to support implementation of the Equity Agenda Year 1 workplan. This team is currently assessing EDI initiatives across all AAP departments. CommonHealth Action has been hired to map, make, manage, measure, and master changes necessary to institutionalize EDI. The Black Lives Advancing AAP Towards Equity (B.L.A.A.Q) Employee Resource Group	

	continues to be a supportive resource for the personal and professional growth of Black staff at the AAP.	
<b>Joshua Gordon MD, PhD, Director, National Institute of Mental Health</b>	The Board received a presentation from Dr Joshua Gordon, Director, National Institute of Mental Health (NIMH). Dr Gordon provided an overview of NIMH, current challenges in child & adolescent mental health, specific COVID-19 impacts on mental health, and ongoing research efforts. Dr Gordon reported that children's distress may be expressed in ways that differ from that of adults and that children with pre-existing mental health problems may be uniquely affected by social isolation, changes to routine, and access to care. NIH-designated U.S. health disparity populations tend to be inadequately insured for health care and tend to have fewer resources and wealth to weather the disruptions caused by the current pandemic. Dr Gorgon reported on an Adolescent Brain Cognitive Development (ABCD) study which is characterizing the impact of the COVID-19 pandemic and the extent to which exposures and family factors mitigate or exacerbate neurobiological, cognitive and affective outcomes. A question and answer session followed Dr Gordon's presentation.	
<b>Report out from the Audit Committee</b> <i>(Warren Seigel, MD)</i>	AAP's audit firm, Plante Moran, will perform the annual audit this summer to: <ul style="list-style-type: none"> <li>• Review internal control policies and procedures</li> <li>• Review contract agreements</li> <li>• Perform substantive testing of key areas</li> </ul> <p>Auditors will report back to the Board on their findings at the Fall 2021 meeting.</p>	
<b>Report out from the Finance and Development Committee</b> <i>(Gary Floyd, MD)</i>	The Finance and Development Committee preliminarily reviewed, and the Board approved a new fiscal year 2021-2022 balanced budget which was developed in order to achieve the following goals: <ul style="list-style-type: none"> <li>• Increase in person meetings, travel and meals to 50% of pre-pandemic spending levels.</li> <li>• Continue to invest in future growth.</li> <li>• Continue to look for operating efficiencies and savings along all expense lines.</li> <li>• Make significant investments in infrastructure to support mission.</li> </ul> <p>Additionally, the Board approved the establishment of a new endowment with an initial investment of \$10 million to be used to provide additional annual funding for strategic initiatives of the AAP. The investment and operation of this endowment will be consistent with the AAP investment policy and distribution strategy for AAP endowments. The allocation of any revenue resulting from this endowment will be determined during the annual budgeting process. The Board will allocate any revenue from the new strategic initiatives endowment in the 2021-2022 fiscal year toward emerging initiatives including but not limited to the development of the CHILD registry.</p>	

<p><b>Remarks from the 2021 AAP President-elect Candidates</b> (<i>Sandy Chung, MD and Joseph Wright, MD</i>)</p>	<p>The candidates were granted ten minutes each to present remarks regarding their experience and vision for the presidency.</p>	
<p><b>Report out from the Equity Committee</b> (<i>Wendy Davis, MD</i>)</p>	<p>The Board Committee on Equity continues to discuss the implementation of the AAP Equity Agenda: Year One Workplan. The committee developed and the Board approved guidance that will address the use of anti-biased, inclusive language in AAP content. Called Words Matter, this guidance framework will address gender, gender identity and sexual orientation; race and ethnicity; disability; as well as provide other more general considerations. The use of inclusive, anti-biased language is consistent with the AAP Diversity and Inclusion statement and supports the Academy's Equity Agenda by reflecting diverse lived experiences and acknowledging the oppressive systems, structures, and policies that create those experiences.</p>	
<p><b>Report out from the Governance Committee</b> (<i>Lee Beers, MD</i>)</p>	<p>The Governance Committee recently discussed the 3-year strategic plan for Global Child Health and Development which include the following goals:</p> <ul style="list-style-type: none"> <li>• Develop, implement and research curricula and interventions designed to improve quality of care for newborns, children and adolescents.</li> <li>• Support other professional societies to achieve sustainable independence.</li> <li>• Provide AAP members with the skills and opportunities they need to improve the health of children around the world.</li> <li>• Offer clinical skills training programs that are state-of-the-art in science, learning methodology and technology.</li> </ul>	
<p><b>Report out from the Member Value and Engagement Committee</b> (<i>Yasuko Fukuda, MD</i>)</p>	<p>The Member Value and Engagement Committee continues to discuss physician health and wellness initiatives. AAP aims to support system changes and a cultural shift in how providers' well-being is valued not only a metric of the care provided to children and their families but more importantly as a mechanism for pediatricians, pediatric medical subspecialists, and pediatric surgical subspecialists to thrive in medicine.</p>	
<p><b>Report out from the Policy Committee</b> (<i>Dennis Cooley, MD</i>)</p>	<p>The Policy Committee has been working closely with the senior leadership directing the work of multidisciplinary authoring groups of child health topics. The expert panels that will inform development of two new multidisciplinary policy statements, one focused on differences in sexual development (DSD) and one focused on Pediatric Acute-onset Neuropsychiatric Syndrome (PANS), have been established with initial meetings of both panels in April. A medical writer will develop the statements leveraging the meeting discussions and conclusions from the evidence assembled. It is anticipated that draft statements will be available for Board review in Fall 2021. The Committee will be releasing a new issue of the quarterly newsletter that includes guidance on the peer-review process, promotes the application of an equity lens in policy development, and other</p>	

	<p>tips and resources for policy authors. The committee recommended and the board approved the immediate retirement of the Clinical Practice Guideline for the Diagnosis and Management of the Initial UTI in Febrile Infants and Children 2 to 24 Months due to improper use of race as a factor in disease risk within the CPG. The Board will communicate the rationale for this decision in Pediatrics.</p>	
<p><b>Report out from the Strategic Planning Committee</b> (<i>Martha Middlemist, MD</i>)</p>	<p>The Strategic Planning Committee recently reviewed an AAP Healthy Mental Development Action Plan which focuses on 4 key principles:</p> <ul style="list-style-type: none"> <li>• Partnerships: Build partnerships for solutions to advance child and adolescent mental health.</li> <li>• Leadership: Create a culture of pediatric leadership in child, adolescent, and family mental health nationally and globally.</li> <li>• Education: Equip members with knowledge, skills, and resources to support the healthy mental development of infants, children, adolescents, and families in clinical practice.</li> <li>• Advocacy and Policy Development: Advance mental health of children and adolescents through advocacy and policy development.</li> </ul>	
<p><b>Voting on the Consent and Non-Consent Calendars</b></p>	<p><b><u>CONSENT CALENDAR</u></b></p> <p><b>1. RECOMMENDATION:</b> That the Board of Directors approve the following national committee member reappointments for a new two-year term:</p> <ul style="list-style-type: none"> <li>• Richard Chung, MD, FAAP for the Committee on Adolescence</li> <li>• Gina Geis, MD, FAAP for the Committee on Bioethics</li> <li>• Alison Galbraith, MD, FAAP for the Committee on Child Health Financing</li> <li>• Edward Bailey, MD, FAAP for the Committee on Development</li> <li>• Stuart Cohen, MD, FAAP for the Committee on Development</li> <li>• Debra Sowell, MD, FAAP for the Committee on Development</li> <li>• Jennifer Foster, MD, FAAP for the Committee on Drugs</li> <li>• Matthew Laughon, MD, FAAP for the Committee on Drugs</li> <li>• Charles Pruitt, MD, FAAP for the Committee on Federal Government Affairs</li> <li>• Geoff Rosenthal, MD, FAAP for the Committee on Federal Government Affairs</li> <li>• David Kaufman, MD, FAAP for the Committee on Fetus and Newborn</li> </ul>	<p><b>MOTION:</b> Made, seconded, and unanimously carried to approve the consent calendar.</p>

- Camilia Martin, MD, FAAP for the Committee on Fetus and Newborn
- Mary Caserta, MD, FAAP for the Committee on Infectious Diseases
- Willa Terry MD, FAAP for the Committee on Medical Liability and Risk Management
- Catherine Golski, MD, FAAP for the Committee on Native American Child Health
- Marah Gotcsik, MD, FAAP for the Committee on Native American Child Health
- George Fuchs, MD, FAAP for the Committee on Nutrition
- Ellen Rome, MD, FAAP for the Committee on Nutrition
- Lisa Abuogi, MD, FAAP for the Committee on Pediatric AIDS
- Susan Gillespie, MD, FAAP for the Committee on Pediatric AIDS
- Anne Neilan, MD, FAAP for the Committee on Pediatric AIDS
- Mitchell Cairo, MD, FAAP for the Committee on Pediatric Research
- Angela Ellison, MD, FAAP for the Committee on Pediatric Research
- Beth Tarini, MD, FAAP for the Committee on Pediatric Research
- Julie Byerley MD, FAAP for the Committee on Pediatric Workforce
- Abeba Berhane, MD, FAAP for the Committee on Practice & Ambulatory Medicine
- Robin Warner MD, FAAP for the Committee on Practice & Ambulatory Medicine
- Lisa Kafer, MD, FAAP for the Committee on Practice & Ambulatory Medicine
- Arwa Nasir, MD, FAAP for the Committee on Psychosocial Aspects of Child & Family Health
- Tiffani Johnson, MD, FAAP for the Committee on Psychosocial Aspects of Child & Family Health
- Douglas Jutte, MD, FAAP for the Committee on Psychosocial Aspects of Child & Family Health
- David Myles MD, FAAP for the Committee on State Government Affairs
- Lisa Costello, MD, FAAP for the Committee on State Government Affairs
- Deepa Camenga MD, FAAP for the Committee on Substance Use and Prevention

- Carl Baum, MD, FAAP for the Council on Children and Disasters
- Eric Dziuban, MD, FAAP for the Council on Children and Disasters
- Steve Krug, MD, FAAP for the Council on Children and Disasters
- David Schonfeld, MD, FAAP for the Council on Children and Disasters
- Julie Linton, MD, FAAP for the Council on Immigrant Child and Family Health
- Olanrewaju Falusi MD, FAAP for the Council on Immigrant Child and Family Health
- Anisa Ibrahim, MD, FAAP for the Council on Immigrant Child and Family Health
- Sural Shah, MD, FAAP for the Council on Immigrant Child and Family Health
- Juan Raul Gutierrez, MD, FAAP for the Council on Immigrant Child and Family Health

**2. RECOMMENDATION:** That the Board of Directors approve the following national committee member appointments:

- Elise Berlan, MD, MPH, FAAP for the Committee on Adolescence
- Michael Colburn, MD, MEd, FAAP for the Committee on Adolescence
- Mary Ott, MD, MA, FAAP for the Committee on Bioethics
- Diane Hindman, MD, FAAP for the Committee on Drugs
- Chadwick Rodgers, MD, FAAP for the Committee on Development
- Donald Shifrin, MD, FAAP for the Committee on Development
- Deborah Greenhouse, MD, FAAP for the Committee on Federal Government Affairs
- Kelly Wade, MD, FAAP for the Committee on Fetus and Newborn
- Margaret Parker, MD, FAAP for the Committee on Fetus and Newborn
- Samantha House, DO, FAAP for the Committee on Hospital Care
- Nicole Webb, MD, FAAP for the Committee on Hospital Care
- Jose Romero, MD, FAAP for the Committee on Infectious Diseases

- Chandy John, MD, FAAP for the Committee on Infectious Diseases
- Kristina Bryant, MD, FAAP for the Committee on Infectious Diseases
- Monica Ardura, MD, FAAP for the Committee on Infectious Diseases
- Craig Gosdin, MD, FAAP for the Committee on Medical Liability and Risk Management
- Cynthia Blanco, MD, FAAP for the Committee on Nutrition
- Sara Swoboda, MD, FAAP for the Committee on Native American Child Health
- Robert Wiskind, MD, FAAP for the Committee on Practice and Ambulatory Medicine
- Mohsen Saidinejad, MD, MBA, FAAP for the Committee on Pediatric Emergency Medicine
- Jennifer Hoffman, MD, FAAP for the Committee on Pediatric Emergency Medicine
- Muhammad Waseem, MD, FAAP for the Committee on Pediatric Emergency Medicine
- Laura Boomer, MD, FAAP for the Committee on Pediatric Workforce
- Rita Agarwal, MD, FAAP for the Committee on Substance Use and Prevention
- Kenneth Zoucha, MD, FAAP for the Committee on Substance Use and Prevention
- Wyndolyn Bell, MD, FAAP for the Payer Advocacy Advisory Committee
- Kerry Fierstein, MD, FAAP for the Payer Advocacy Advisory Committee

**3. RECOMMENDATION:** That the Board confirm the receipt of the IRS form 990 tax return for the AAP. (*Board Committee on Finance*)

**4. RECOMMENDATION:** That the Board immediately retire the Clinical Practice Guideline for the Diagnosis and Management of the Initial UTI in Febrile Infants and Children 2 to 24 Months due to improper use of race as a factor in disease risk within the CPG. The Board will communicate the rationale for this decision in Pediatrics. (*Board Committee on Policy*)

**5. RECOMMENDATION:** That the Board approve the rank order of 2021 Friends of Children/Tomorrow's Children Endowment submitted programs and projects. Within the allocation,

	<p>approximately \$250,000 (25% of the total available) will be reserved to fund mental health initiatives under the Board's priority on mental and behavioral health.  <i>Fiscal Note: None, funding has already been included in the FY21-22 Budget Proposal</i>  <i>(Board Committee on Strategic Planning)</i></p> <p><b>6. RECOMMENDATION:</b> That the Board approve the extension of the timeline for the Friends of Children funded program Early Childhood Chapter Champions. <i>(Board Committee on Strategic Planning)</i></p> <p><b><u>NON-CONSENT CALENDAR</u></b></p> <p><b>1. RECOMMENDATION:</b> That the Board approve the fiscal year 2021-2022 AAP budget. <i>(Board Committee on Finance)</i></p> <p><b>2. RECOMMENDATION:</b> That the Board of Directors approve the establishment of a new endowment with an initial investment of \$10 million to be used to provide additional annual funding for strategic initiatives of the AAP. The investment and operation of this endowment will be consistent with the AAP investment policy and distribution strategy for AAP endowments. The allocation of any revenue resulting from this endowment will be determined during the annual budgeting process. <i>(Board Committee on Finance)</i></p> <p><b>3. RECOMMENDATION:</b> That the Board allocate any revenue from the new strategic initiatives endowment in the 2021-2022 fiscal year toward emerging initiatives including but not limited to the development of the CHILD registry. <i>(Board Committee on Finance)</i></p> <p><b>4. RECOMMENDATION:</b> That the Board of Directors approve the following dues waiver requests:  <i>Permanent dues waiver: 1 Fellow and 1 Candidate Member</i>  <i>One-year dues waiver: 4 Fellows</i>  <i>Fiscal Note: \$3,925</i>  <i>(Board Committee on Member Value and Engagement)</i></p>	<p><b>MOTION:</b> Made, seconded, and unanimously carried to approve non-consent item #1.</p> <p><b>MOTION:</b> Made, seconded, and unanimously carried to approve non-consent item #2.</p> <p><b>MOTION:</b> Made, seconded, and unanimously carried to approve non-consent item #3.</p> <p><b>MOTION:</b> Made, seconded, and unanimously carried to approve non-consent item #4.</p>
<p>The meeting was adjourned at 2:00 PM CT.</p>		<p>Signature: DeeDee Cada, MA, Senior Advisor to the CEO/EVP</p>