Section Annual Report

Reporting period: July 1, 2020 – June 30, 2021

The Section Forum Management Committee (SFMC) is developing a process to evaluate Sections based on what the Section thinks is its purpose. Use this form to inform the SFMC of the vision and progress of your section.

Date Prepared: August 1, 2021

Prepared by: Lily Lou, MD, FAAP

Section Name: Section on Neonatal-Perinatal Medicine

What is your section’s mission and vision?

**STRATEGIC PLAN AND OBJECTIVES**

The vision of the SFMC is that each Section has a strategic plan, or a mission statement with a list of objectives to guide its future for the next 3-5 years. It is a good idea for your section to have a Balanced Scorecard to clearly track each goal and objective. Please include a copy of your strategic plan, mission and vision statement and/or Balanced Scorecard and clearly indicate which objective is ongoing and which is new and which is not being addressed.

<table>
<thead>
<tr>
<th>Strategic Plan Information</th>
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<tbody>
<tr>
<td>Does your Section have a strategic plan? ✗ Yes ☐ No</td>
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</table>

If no, does your Section have plans to develop a strategic plan? ✗ Yes ☐ No

When was the strategic plan last updated?

**December 2020 - February 2021**

We had planned to update our strategic plan in a 2-day workshop in addition to our executive committee meetings at the 2020 Scottsdale Workshop on Perinatal Practice Strategies. Because of the pandemic (and cancellation of the Workshop), we instead did this work over a series of weekly, virtual, facilitated Executive Committee sessions.

**Mission:** To improve the health of newborns by enabling the neonatology community to provide optimal care through education, research and advocacy

**Vision:** Healthy newborns, universal quality care, fulfilled professionals
We intentionally aligned our Section strategic plan with the most recent AAP strategic goals. We also ask that strategic plans of our special interest groups align with the Section’s strategic plan.

We are in the process of developing a balanced scorecard so that we can readily track progress in our strategic domains.

When do you plan to develop the next strategic plan?
5 years: 2026. Work on this may start in late 2025.

Equity for all children and families as well as for the pediatricians who care for them is central to the AAP mission. The recently released AAP Equity Agenda: Year One Workplan guides the Academy’s efforts to achieve health equity and actualize our goals to become an equitable, diverse, and inclusive organization. The below set of questions are meant to help strengthen our understanding of successes, challenges, and areas of need for Committees, Councils, and Sections over the past year. Initiatives to promote equity, diversity and inclusion include but are not limited to race, ethnicity, sex, socioeconomic status, religion, gender identity, disability, or sexual orientation. For the purposes of this report we are using the following definitions: **Diversity** is an essential value, resulting from an active pursuit of varied perspectives and ideas across all levels of human difference, including but not limited to race, ethnicity, ancestry, national origin, religion, gender, marital status, sexual orientation, gender identity or expression, age, veteran status, immigration status, or disability. **Inclusion** is the deliberate or intentional outreach and engagement of individuals to create environments of mutual respect. **Equity** is the absence of avoidable, unfair, or remediable differences among groups of people.

<table>
<thead>
<tr>
<th>Equity, Diversity, and Inclusion (EDI) Efforts (when answering these questions, please consider your section’s work in the last 2-3 years)</th>
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<tbody>
<tr>
<td>On a scale of 1 – 5, with 1 being ‘Not prioritized in FY2020/2021’, and 5 being ‘Significant priority, please rate your section’s efforts to address equity, diversity, inclusion, and/or racism.</td>
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</tbody>
</table>

EDI is a top priority for the SONPM. I would rate this as a 5.

Please describe your efforts and explain how you arrived at the rating you indicated above.

- Rather than add a separate EDI domain to our strategic plan, we have woven EDI goals and principles throughout every domain. For example, we added “perspectives” to our education domain to include the importance of training in implicit bias and respect for diverse viewpoints. We actively enlist paired senior and junior conference moderators and journal reviewers in a mentoring relationship. We include EDI factors in our call for nominations to our executive committee and other leadership opportunities. We specifically call out the importance of having a diverse leadership pipeline for our section.

- Our Women in Neonatology (WiN) special interest group has been robust and productive. They have hosted webinar series on financial planning for women, stellar leadership role models, negotiation and mentoring. Their subcommittee on Advocacy has authored resolutions in 2020 and in 2021 regarding gender pay equity and workplace structure conducive to parenting. An Intent for a Policy Statement on Paid Family & Medical Leave and Breastfeeding Friendly Workplaces was accepted and Dr. Christiane Dammann from our Section is currently working with members of other sections (COPW, COCP, COEC), on the
Policy Statement. WiN recognizes outstanding mentors and colleagues through their “Win Beneath My wings” (monthly) and “WiNovation” (annual) awards.

- In the fall of 2018, Dr. DeWayne Pursley (former Chair of Section) was tapped to identify 10 concrete steps to improve diversity, on multiple dimensions, within the Section. DeWayne served as the co-chair of the AAP Task Force on Diversity and Inclusion, and the recommendations that resulted from the work of this task force were incorporated into the AAP Equity Agenda adopted in October of 2020.
- SONPM (drafted by Dena Hubbard) developed a statement on racism that was posted on its website in September 2020.
- We funded our second round of SONPM Strategic grants in 2021 ($60,000 allocated). Believing that we must take concrete action, rather than merely stating support for equity principles, the RFP specifically targeted EDI as a focus for these projects. 3 of the 4 funded proposals are as follows:
  1. Women in Neonatology Equity Initiative (WINEi) to achieve gender equity in Neonatology Careers
  2. Development and Dissemination of Multi-cultural and Bi-lingual Family Education Videos on AAP Recommended Practices for High-Risk Infants
  3. Implicit bias and Health Disparities in the NICU: A National Multi-Perspective Needs Assessment and Curriculum Development
- We recognize that birth equity is a high priority in the country’s Healthy People 2030 goals. Many of our members are engaged in work investigating the neonatal aspects of differential risks to mothers and babies, especially regarding maternal mental health in the perinatal period. This will likely be the focus of our next round of section strategic grants.
- In addition to race/ethnicity, gender and age/career phase, we recognize that our members follow a variety of pathways and all deserve support and have much to offer. We have initiated a new Special Interest Group called “All Pathways” to help understand the needs and promote the participation of neonatologists who practice in the private sector or in other settings than traditional academic roles.

What resources and/or support would be helpful to your section?

- Many EDI issues transcend any one subspecialty. We appreciate opportunities to work across silos with other sections and councils on common challenges. High level coordination of common interests is necessary to optimize synergy and avoid redundancy.
- We would like to capitalize on existing AAP-wide educational programming as we support the development of innovative resident and fellow education strategies and informational materials for families.
- We appreciate the opportunity for our members to serve in national AAP initiatives and leadership roles (such as Dr. Pursely’s role on the Task Force).

How is your section recruiting and/or engaging members that reflect diverse perspectives and backgrounds including lived and professional experience?

- This is an issue of high awareness for our Section so it is natural to keep EDI aspects top-of-mind when nominating and selecting members to leadership roles.
- We track the proportion of conference speakers, moderators and other leaders with regards to gender, career phase, race/ethnicity. In addition, we are now working to actively promote opportunities for engagement in such roles for non-academic neonatologists, and we want to make sure SONPM membership provides value for neonatologists in all pathways.
Activities and Accomplishments

What activities has your section done during the report year to support ongoing and new projects? Include specific measurements of progress as well as barriers encountered. (For example: Listserv, Newsletter, Articles, Subcommittees, etc.)

In reporting National Conference activities please include title of program and type of presentation (plenary, short subject, H program, etc.). If you held an H program, include it’s intended purpose or audience (scientific, education for section members, education for general pediatricians, etc.)

In reporting publications, include title, author(s), date, publication, and intended audience.

For all activities:
- Indicate anything new by typing “NEW” in front of each new activity noted.
- Indicate which, if any, AAP Strategic Plan Goal each activity correlate to. (for example: Goal 3:2)
- Indicate which, if any, AAP key element correlates to your activity. (see below for key)

<table>
<thead>
<tr>
<th>AAP Key Elements:</th>
<th>EMO</th>
<th>INP</th>
<th>IRM</th>
<th>LDR</th>
<th>MCD</th>
<th>MOC</th>
<th>PUB</th>
<th>PVM</th>
<th>SAL</th>
<th>YPH</th>
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<tbody>
<tr>
<td>ACD</td>
<td>Activities done with Chapters and Districts.</td>
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<td>ADP</td>
<td>Advocacy for Pediatricians and Child Health Specialists</td>
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<td>COA</td>
<td>Collaboration with other Societies and entities</td>
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<td>CSA</td>
<td>Communication of Section Activities (e.g. Listserv, Newsletter, etc.)</td>
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<td>DAI</td>
<td>Promotion of diversity and inclusion</td>
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<td>EDU</td>
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<td>EMO</td>
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<td>INP</td>
<td>Inclusion of parents</td>
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<td>IRM</td>
<td>Increase membership</td>
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<td>LDR</td>
<td>Leadership training</td>
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<td>MCD</td>
<td>Mechanism for working with Chapters and Districts.</td>
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<td>MOC</td>
<td>Support of members in receiving Maintenance of Certification credit</td>
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<td>Publications</td>
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<td>PVM</td>
<td>Promote value to members</td>
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<td>SAL</td>
<td>Sharing ALF Leadership lessons</td>
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<td>YPH</td>
<td>Involvement of trainees and young physicians</td>
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Activity
(Please include measurements to show progress)

If any, which AAP Strategic Plan Goal does this Correlate to? (For example: Goal 3:2)

If any, which AAP Key Elements (from above) does this correlate to? (For example:

<p>| Completion or Start Date | |
|--------------------------| |</p>
<table>
<thead>
<tr>
<th>NEW Neonatal-Perinatal COVID-19 Registry</th>
<th>AAP Goals: 1.2, 1.4, 1.5, 2.2, 2.4, 4.1, 4.4, 4.5</th>
<th>CAP, COA, CSA, EMO, PUB, PVM</th>
<th>May 2020-present</th>
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<tr>
<td>This was a rapidly deployed study designed to fill the knowledge void about perinatal COVID-19 transmission and natural history.</td>
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<td>To disseminate lessons learned quickly to the neonatology practice community, data was regularly shared with members through a Visme infographic (created by Krithika Lingappan) on the SONPM website which was updated every Friday.</td>
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<td>To date, this registry has included data on over ten thousand mother-infant dyads, submitted by 252 NICUs in 42 states, the District of Columbia and Puerto Rico with COVID near the time of delivery.</td>
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<td>This data has changed practice, allowing us to resume caring for mothers and babies together, to support breastfeeding and promote skin-to-skin care.</td>
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<td>This work has contributed significantly to the CDC’s recommendations for perinatal care during the pandemic.</td>
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<td>The registry data has recently been submitted for publication. Details will be presented in the Innovation Awards session at the virtual Leadership Conference.</td>
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<tr>
<th>NEW 2020 Virtual NCE</th>
<th>AAP Goals: 1.5, 2.2, 3.4, 4.1, 6.1</th>
<th>CAP, EDU, EMO, LDR, MOC, PVM, YPH</th>
<th>October 2-6, 2020</th>
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<tr>
<td>Our 2-day H-program included presentations of original research abstracts, reports from the COFN and NeoReviews and joint sessions with the Section on Cardiology and Cardiac Surgery.</td>
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<td>Moderators were paired SONPM executive committee mentors and TECAN member mentees. The second day was structured around a case presentation prepared by our TECAN representatives.</td>
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<tr>
<td>Original research was presented in pre-recorded videos. We faced challenges in supporting robust interaction with our trainee abstract submitters; lessons learned will be applied in our 2021 NCE scientific sessions.</td>
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<td>Both CME and MOC-2 were provided for participation. MOC-4 credit is</td>
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</table>
available for QI work presented at our national conferences.
- 586 people registered for and attended the conference.
- General NCE on-demand sessions on neonatology topics included:
  1. Common Problems in the Newborn Nursery
  2. Interactive Neonatal Case Reviews
  3. Intrauterine Drug Exposure: What’s a Pediatrician to do?
  4. Maternal COVID19 Infections: Lessons Learned and Updates
  5. Neonatal Jaundice - A case-based approach to the jaundiced newborn
  6. Our Littlest Grads: Follow up of NICU Preemies
  7. Updates on NRP 8th Ed: New Recommendations on Newborn Resuscitation

**NEW 2021 Virtual Workshop on Perinatal Practice Strategies**
- This annual conference was cancelled due to the pandemic in 2020.
- The 2021 Workshop was held virtually, which required major retooling and a steep learning curve regarding a registration fee structure, rehearsing virtual presentations, recording on-demand sessions, live Q&A session management, and incentivizing attendance to a very different kind of event.
- Over two days, two 5-hour sessions were presented as live interactive broadcasts; an additional 6 hours were available as on-demand sessions. A SONPM update report was also shared as an on-demand session.
- 212 people registered for and attended the conference.

**NEW 2021 Virtual Awards Ceremony**
- Our annual awards are typically presented at the NCE. In 2020, we deferred presentation of our highest honors, hoping we could wait until we could meet in person. However, not wanting to fall too far behind, we hosted a virtual presentation of the following awards:
  - Virginia Apgar: Betty Vohr
  - Fanaroff Education: Bill Benitz
  - Landmark: Tom Wiswell

<table>
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<tr>
<th>NEW 2021 Virtual Workshop on Perinatal Practice Strategies</th>
<th>AAP Goals: 1.5, 2.2, 3.4, 4.1, 6.1</th>
<th>EDU, EMO, MOC, PVM, YPH</th>
<th>March 9-10, 2021</th>
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<tbody>
<tr>
<td><strong>SONPM Goals:</strong> Education</td>
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<tr>
<td><strong>Member Value</strong></td>
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<td><strong>Optimal Care</strong></td>
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<td><strong>Health ~Subspecialty Health of the Section</strong></td>
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<tr>
<td><strong>CSA, EDU, EMO, PVM</strong></td>
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<td>April 22, 2021</td>
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</table>
• Pioneer: Augusto Sola

We also presented the following honorary lectures:
• Thomas Cone History Lecture: Richard Polin
• Merenstein Lecture: Mark Mercurio

169 attendees were present for our virtual awards ceremony.

NEW Virtual Fellows Conferences
3 regional and 1 national fellows’ conferences were held during the reporting period. Because of the pandemic, fewer meetings were held than usual (we are typically able to host 4 regional and 4 national conferences, with about 30 fellows at the regional meetings and 40 at each national meeting) and they were converted to virtual format, but they included all of the basic elements of:
- trainee presentation of research
- guided participation of trainees as discussants
- expert faculty guidance in review of trainee research
- expert lecture sessions on state-of-the-art neonatology topics
- career advice and mentoring
- networking
- reports from the SONPM and TECAN.

These highly effective workshops are planned by the SONPM Education Committee (chair: Ann Stark), with a planning subcommittee for each regional conference. They have been supported by unrestricted educational grants from Mead Johnson Nutrition and Abbott Nutrition for nearly 50 years. Of the approximately 600 neonatal fellows in training, about 200 have the opportunity to participate in these conferences. Lifelong mentoring relationships and networks are developed through this platform.

One of the benefits of the virtual format was that trainees were able to invite their colleagues and research mentors to hear their presentations, discussions and feedback, whereas usually only the fellows are supported to attend the in-person conferences.

The following conferences were held during this reporting period:
• WESTERN

| New Virtual Fellows Conferences | AAP Goals: 2.2, 3.2, 3.3, 3.4, 4.1, 4.5, 6.1, 6.4 | SONPM Goals: Education Member Value Optimal Care Health ~Subspecialty | CSA, EDU, EMO, PVM, YPH | January 2021 February 2021 April 2021 June 2021 |
|-------------------------------|-------------------------------------------------|-------------------------------------------------|----------------|----------------|----------------|
| | | | | | | |
January 6-8, 2021-Western (18 fellows)  
*Normally in Palm Springs*  
Chair: Robin Ohls

- **SOUTHEASTERN**  
  February 10-12, 2021 (19 fellows)  
  *Normally in Clearwater Beach*  
  Chair: Karen Puopolo

- **CENTRAL**  
  April 7-9, 2021 (16 fellows)  
  *Normally in Louisville*  
  Chair: Michael Georgieff

- **NATIONAL**  
  June 9-11, 2021 (26 fellows)  
  *Normally in Snowmass*  
  Chair: Geeta Swamy

### NICU Verification Program & ASTHO Convening

The SONPM is committed to optimizing clinical outcomes of infants who need special care at birth by assuring that they receive appropriate services in settings that are adequate for their needs and by personnel with appropriate training. To this end, the NICU verification program—led by Ann Stark—was initiated in a pilot in the state of Texas in 2016. Following the standards in the Guidelines for Perinatal Care, and through a combination of pre-review questionnaire and multidisciplinary site visits, NICUs are able to meaningfully designate their level of practice and forge relationships that lead to appropriate transfers and risk-appropriate care. Multiple Section members serve as site surveyors and rigorous training of site visitors assures fidelity in assigning levels.

### NEW

With growing recognition of the importance of this approach, more and more states are working independently or with the AAP to implement such programs. The CDC has also developed the LOCATe (Levels of Care Assessment) tools, which are also intended to be coupled with a site visiting component. Starting in 2019, the Association of State and Territorial Health Officials began convening a series of stakeholders in a 3-part forum to discuss:

1. Risk-appropriate neonatal care
2. Maternal levels of care
3. Health policy and national strategy

The first conference was held in Atlanta in July of 2019. The second conference had been delayed by

### AAP Goals:

1.1, 1.2, 1.3, 1.5, 2.4, 3.4, 4.3, 4.5, 6.2,

### SONPM Goals:

Optimal Care  
Advocacy  
Health ^Subspecialty

### ADV, COA, DAI, EMO, PVM  
Ongoing
the pandemic but was recently held virtually in July 2021. The third is slated to take place in November 2021. AAP senior leadership has been included in all of these meetings. The current SONPM chair (Lily Lou) has also been invited to participate on the basis of her SONPM leadership, as well as her past experience as a state health official.

**Journal of Perinatology**

Pat Gallagher has been doing an outstanding job at the helm of this neonatology publication. He has been proactive in engaging the SONPM membership in a number of **NEW** ways:

- Makes selected articles readily available to the neonatology community through a SONPM website link
- Committed to publication of the Quality Metrics task force proceedings
- Committed to publish a series of articles on neonatology advocacy topics—these will be written by paired experienced and junior authors
- Established a mentorship program for manuscript review and editorial experience
- Collaborated with TECAN to publish a regular journal club feature
- Published a commentary on the ethics of the “Open Notes” rule, that has been of concern to the neonatology community

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<thead>
<tr>
<th><strong>AAP Goals:</strong></th>
<th><strong>SONPM Goals:</strong></th>
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<tbody>
<tr>
<td>1.1, 1.3, 1.5, 2.2, 3.3, 3.3, 4.4, 4.5, 6.1</td>
<td>Education&lt;br&gt;Member Value&lt;br&gt;Optimal Care&lt;br&gt;Advocacy&lt;br&gt;Health ~Subspecialty</td>
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<tr>
<th><strong>SONPM Newsletter</strong></th>
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<tr>
<td>Mary Nock continues to do an excellent job as newsletter editor. This publication is produced twice yearly (June &amp; December) and is distributed in print and electronically. This communication route is an established way to communicate regional neonatology community news, information about section activities, conference reports, opportunities for engagement and other details of interest to our section members.</td>
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<tr>
<td>1.1, 1.3, 2.2, 2.3, 4.2, 4.5, 6.4</td>
<td>Education&lt;br&gt;Member Value&lt;br&gt;Health ~Subspecialty&lt;br&gt;Health of the Section</td>
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<tr>
<th><strong>SONPM Website</strong></th>
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<td>Under the leadership of Krithika Lingappan, the website continues to develop as a useful hub for section communication and interaction. Our website serves not only as a resource for section members, but for parents and international colleague stakeholders in neonatology and perinatology. There is now an established rhythm of reporting of each SIG that hosts a sub-page and standards for website posting have been streamlined. Guidelines for use of the main page</td>
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<tr>
<td>1.1, 1.3, 1.4, 2.1, 2.2, 2.3, 2.4, 3.4, 4.1, 4.2, 4.3, 4.4, 4.5, 6.2, 6.4</td>
<td>Education&lt;br&gt;Member Value&lt;br&gt;Optimal Care&lt;br&gt;Advocacy&lt;br&gt;Health ~Subspecialty</td>
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<td>1.1, 1.3, 1.4, 2.1, 2.2, 2.3, 2.4, 3.4, 4.1, 4.2, 4.3, 4.4, 4.5, 6.2, 6.4</td>
<td>Education&lt;br&gt;Member Value&lt;br&gt;Optimal Care&lt;br&gt;Advocacy&lt;br&gt;Health ~Subspecialty</td>
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<th><strong>AAP Goals:</strong></th>
<th><strong>SONPM Goals:</strong></th>
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<td>1.1, 1.3, 1.4, 2.1, 2.2, 2.3, 2.4, 3.4, 4.1, 4.2, 4.3, 4.4, 4.5, 6.2, 6.4</td>
<td>Education&lt;br&gt;Member Value&lt;br&gt;Optimal Care&lt;br&gt;Advocacy&lt;br&gt;Health ~Subspecialty</td>
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and the Collaboration Site have been clarified. With the proliferation of SIGs within our Section, the website serves as a crucial navigation tool to identify synergistic activities between multiple groups and to foster connection and collaboration in our very large section. The website has hosted the Perinatal COVID-19 Registry infographic, the 2019 Navigating NAS TECAN campaign, and many other major SONPM projects.

**Articles of Interest**

A dedicated group of neonatologists cull the relevant literature and provide a monthly curated list of essential articles for neonatologists—this is posted on the SONPM website.

The publications working group:
- Ayan Rajgarhia, Page Editor - Children’s Mercy Hospital
- Jayasree Nair - University at Buffalo
- Craig Nankervis - Nationwide Children's Hospital
- Christopher Rouse - The Elliot Hospital + USUHS
- Jeffrey Shenberger - Brenner Children’s Hospital/Wake Forest School of Medicine
- Mark Weems - University of Tennessee Health Science Center
- Ranjith Kamity - NYU Winthrop Hospital

**AAP Goals:**

- 1.3, 1.4, 1.5, 2.2, 4.1, 4.4

**SONPM Goals:**

- Education
- Member Value
- Optimal Care
- Health ~Subspecialty

**SONPM Survey Oversight Committee**

Members of the section can access the section membership for survey research. A committee of four senior neonatologists familiar with SONPM leadership screen and approve candidate surveys for distribution. If deemed unsuitable initially, iterative feedback and guidance is provided to the authors for improvement. This activity thus provides training to our members.

Current reviewer panel:
- Carl Bose
- David Burchfield
- Howard Kilbride
- DeWayne Pursely

**AAP Goals:**

- 1.2, 1.4, 2.2, 2.4, 4.1, 4.2, 4.4

**SONPM Goals:**

- Education
- Member Value
- Optimal Care
- Advocacy
- Health ~Subspecialty
- Health of the Section

**SONPM Coding Committee**

This standing committee is currently chaired by Scott Duncan. This committee advocates for appropriate new codes for neonatal care and actively educates and updates members about coding information and strategies. A Coding conference is always held the afternoon prior to the main part of the annual Workshop on Perinatal

**AAP Goals:**

- 1.5, 2.2, 2.4, 4.4, 4.5

**SONPM Goals:**

- Education
- Member Value
- Health ~Subspecialty

**SONPM Survey Oversight Committee**

**AAP Goals:**

- EDU, EMO, IRM, PUB, PVM

**SONPM Survey Oversight Committee**

**AAP Goals:**

- EDU, EMO, PVM

**SONPM Survey Oversight Committee**

**AAP Goals:**

- CSA, EDU, EMO, PVM

**SONPM Coding Committee**

**AAP Goals:**

- EDU, EMO, PVM

**SONPM Coding Committee**

**AAP Goals:**

- Ongoing

**SONPM Coding Committee**

**AAP Goals:**

- Ongoing
Practice Strategies. In 2021, this session was available as an on-demand session.

<table>
<thead>
<tr>
<th>SONPM Research Committee</th>
<th>AAP Goals: 2.2, 2.3, 4.2, 4.5, 6.1, 6.4</th>
<th>EDU, EMO, PUB, YNH</th>
<th>Ongoing</th>
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<tr>
<td></td>
<td>SONPM Goals: Optimal Care Health “Subspecialty”</td>
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<tr>
<td>This standing committee is currently chaired by Hendrik Weitkamp and oversees the Klaus awards program, which honors Dr. Marshal Klaus’s legacy as a researcher, mentor and leader. Since its introduction in 2003, the award has been given to over 92 neonatology fellows. For most fellows, this is their first opportunity to craft a competitive grant application and a useful exercise in honing their grant writing skills. This hard-working committee dedicates itself to soliciting applications, reviewing abstracts in detail, providing detailed feedback to the applicants, hosting scientific presentations at our national meetings, selecting awardees and presenting the awards. They also review the progress reports required at the end of the funding period. Most of our Klaus awardees go on to forge meaningful academic careers and serve as academic leaders in neonatology and the reliable pipeline of tomorrow’s neonatology community.</td>
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<tr>
<th>SONPM “Cross-Section” Podcast Series</th>
<th>AAP Goals: 1.1, 1.3, 1.5, 2.2, 2.3, 3.2, 3.3, 4.1, 4.2, 4.3, 4.5, 6.4</th>
<th>ADV, ADP, CSA, EMO, IRM, PVM, YPH</th>
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<tr>
<td>SONPM Goals: Advocacy Member Value Health “Subspecialty”</td>
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<tr>
<td>This podcast series, originated by John Zupancic during his SONPM chair term, was previously recognized as a section innovation. In the reporting year, we have:</td>
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<tr>
<td>• Formalized guidelines for content and style</td>
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<td>• Established contacts in various SIGs to lead production of podcasts</td>
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<td>• Standardized recording equipment and developed tip sheets for podcast productions</td>
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<td>• Collaborated with TECAN to produce a series of career development podcasts</td>
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<td>• Produced podcasts on advocacy topics (Medicaid, donor milk, the census, advocacy 101) and career guidance. We are planning additional segments on our strategic plan, wellness, and other topics of interest to our SIGs.</td>
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<th>NEW Advocacy Committee</th>
<th>AAP Goals: 1.1, 1.2, 1.3, 1.4, 1.5, 2.1, 2.3, 2.4, 3.3, 3.4, 4.1, 4.2, 4.5, 6.2, 6.4</th>
<th>ACD, ADP, ADV, CAP, COA, CSA, DAI, EDU, EMO, INP, LDR, MCDPUB PVM, YPH</th>
<th>Commitment made to form Advocacy Committee in November 2018. Neonatologists meet at LegCon in 2019, 2020.</th>
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<tr>
<td>SONPM Goals: Advocacy Education Member Value</td>
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<tr>
<td>• Leadership Council was formally structured to include representation from our major career phase and population groups (2 co-chairs, 2 TECAN, 2 MidCAN, 1 WECAN, 1 WiN, 2 at-large). At-large members were recruited through a national posting on the AAP Volunteer Network site.</td>
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NEW Advocacy Committee

- Leadership Council was formally structured to include representation from our major career phase and population groups (2 co-chairs, 2 TECAN, 2 MidCAN, 1 WECAN, 1 WiN, 2 at-large). At-large members were recruited through a national posting on the AAP Volunteer Network site.
- Charter was approved
- An advocacy listserve was created, but legislative action alerts have gone out to all section members from the SONPM chair.
- Monthly meetings initiated on December 14, 2020.
- Parent representative (Lelis Vernon) was recruited.
- Donor milk toolkit developed. State chapters were invited to apply for guidance and financial support in implementing the toolkit in their state. We have worked with chapters in Georgia, Ohio, South Carolina, California and Washington.
- The Journal of Perinatology (Pat Gallagher editor-in-chief) has committed to publish a series of 8 articles on advocacy topics. We have proposed the topics, along with paired senior and junior authors. The first 3 articles (extension of Medicaid coverage to 12 months post-partum, FDA approval of neonatal therapies, gender pay equity) have been drafted.
- The SONPM provided 10 scholarships to the 2021 Advocacy Conference. A total of 40 neonatologists attended.
- Planning is underway for an advocacy breakout session at the 2022 Workshop on Perinatal Practice Strategies conference.
- Legislative Action Alerts have been sent out to SONPM members on
  - Subspecialty Loan Repayment allocation
  - Strengthening the Vaccines for Children Act
  - The MOMS Act
  - The Newborn Screening Saves Lives Act
- Over the past year, 3 advocacy podcasts (typically over 2000 listens per podcast) have been recorded on the SONPM “Cross Section” platform:
  - Advocacy Round-up (Baumberger, Johnson, Shah, Lou, Lucke)
  - Taking Donor Milk to the State House (Canvasser, Shah, Patel)
  - Why the Census Matters to Neonatologists (O’Hare)
In 2021 we held another competition for a neonatology campaign button. The winning button will be distributed at our next in person meeting.

**TECaN (Trainees and Early Career Neonatologists)**

This SIG, which is comprised of trainees and neonatologists within 7 years of completion of fellowship training, remains active and supported. Current chair is Ashley Lucke. Current mentors are Dmitry Dukhovny and Heather Burris. The Section provides a well utilized Zoom account and technical assistance, hosts a TECAN listserv, supports strategic planning activities, supports leadership council attendance at our national meetings. The Section continues to ensure that all Section committees, as well as activities such as plenary moderators and poster walk facilitators, have TECaN representatives. Dr. Meredith Mowitz, a past chair of TECaN, has continued as a TECaN liaison to the Committee on Fetus and Newborn. In normal years, the Section has facilitated attendance for 2 TECaN members at ALF. TECAN screens and proposes a slate of travel scholarship candidates for our supported trainee conference opportunities. The strategic leadership structure focuses on the following:

1. **Membership (Anisha Bhatia)**
   - Outreach to residents and medical students interested in neonatology
   - Social media on EDI, board review, career development, advocacy, international membership and clinical practice.
   - “TECAN 101” Zoom meet & greets

2. **Advocacy (Alison Slone)**
   - After completing a very successful year-long educational and advocacy “Navigating NAS” campaign, the next identified focus will be “Mental Health and Family Well-being,” to be launched around the time of the 2021 NCE.
   - Holds seat on Advocacy Committee Leadership Council; Podcast on the census and the VACCINES Act

3. **Education (Sharla Rent)**
   - Online board review group with shared flashcards & weekly topics
   - TECAN “Summer School” on QI, ethics, etc. Guided discussion and mentored scholarly work.

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<tr>
<th>TECaN Goals</th>
<th>AAP Goals:</th>
<th>ADP, ADV, CAP, COA, CSA, EDU, EMO, IRM, LDR, PVM, SAL, YPH</th>
<th>Ongoing</th>
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<td>1.1, 1.3, 1.4, 1.5, 2.1, 2.2, 2.3, 2.4, 3.2, 3.3, 3.4, 4.1, 4.2, 4.4, 4.5, 6.1, 6.4</td>
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<td>SONPM Goals:</td>
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<td>Health ~ Subspecialty</td>
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<tr>
<td>Health of the Section</td>
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- Partnered with NeoREVIEWS for a to author a series of mentored manuscripts
- Maintain a database of trainee global health experiences

4. Career Development/Leadership (Sarah Bernstein)
   - Partnered with ONTPD to host webinars on career pathway
   - Created a job search resource repository with sample CVs and cover letters
   - Monthly Career Spotlights that showcase early career members with unique career paths and accomplishments
   - TECAN members are participating in YPLA

5. Research/Quality Improvement (Jenny Koo)
   - Host a research & QI “road map” with embedded resources and career guidance
   - Host a virtual journal club in partnership with John Zupancic’s #52in52 Twitter series

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**MidCAN (Mid-career Neonatologists)**

This SIG consists of section members who are between 7 and 17 years beyond fellowship. Issues of concern include promotion & tenure, leadership, work-life balance, mentorship and advocacy. In the 2020-2021 reporting period, this group has hosted a series of 6 outstanding webinars on leadership and career path strategy featuring Laurie Baedke, director of the Creighton University Healthcare Leadership Program. They also hosted webinars with panels of neonatologists from academic positions, private practice, quality improvement leaders and non-traditional roles. They focused other discussions on physician wellness. Several MidCAN members serve as conference planning committee chairs or members. They have been the home of the DOCInn interactive neonatology workforce survey. The Section provides WebEx and Zoom support plus technical assistance, as well as hosting a MidCAN listserve. They support the following MidCAN committees:

1. Advocacy
2. Communication
3. Leadership Development

**AAP Goals:**
- 1.1, 1.3, 1.4, 1.5, 2.1, 2.2, 2.3, 2.4, 3.3, 3.4, 4.1, 4.4, 4.5, 6.16.4

**SONPM Goals:**
- Education
- Member Value
- Optimal Care
- Advocacy
- Health ~ Subspecialty
- Health of the Section

**ADP, ADV, CAP, COA, CSA, EDU, EMO, IRM, LDR, MOC, PVM, SAL**

Ongoing

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<tr>
<th>Quality Improvement</th>
<th>Research</th>
<th>Wellness</th>
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**WECAN (Well-established in Career Neonatologists)**

This special interest group’s members are neonatologists who are past 17 years from their training, or over 50 years of age. They focus on issues of retirement planning, competence, quality of care, networking and engagement of senior neonatologists in AAP activities. The current chair is Stephen Pearlman. WECAN has planned and hosted excellent conference sessions at our national meetings, including an outstanding panel discussion about the impacts of physician illness on career path. Section support in terms of virtual platforms, technical assistance and listserves are made available to all SIGs.

**AAP Goals:**
2.1, 2.3, 4.5, 6.1, 6.4

**SONPM Goals:**
Education
Member Value
Optimal Care
Advocacy
Health ~ Subspecialty
Health of the Section

**WIN**

This special interest group was formed in 2016 in response to member interest as indicated in surveys and in discussions at our national conferences. The Section provides support for the WiN listserv, Zoom and WebEx platforms plus technical assistance, strategic planning and conference sessions. WiN has been robust and productive. They have organized several subcommittees:

- Leadership
  *Lead: Kris Reber*

- Advocacy
  *Leads: Christiane Dammann & Kerri Machut*

- Health/Wellness
  *Lead: Dena Hubbard*

- Mentoring/Career Development
  *Leads: Jasmeet Kataria-Hale and Krithika Lingappan*

- Membership
  *Lead: Namrita Odackal*

- Networking/Communication
  *Leads: Clara Song, Jessica Madden, and Karen Hussein*

- WiN has hosted excellent and well-attended webinar series on financial planning for women, stellar leadership role models, negotiation and mentoring. They have also hosted supportive social networking sessions on a virtual platform.

**AAP Goals:**
1.1, 1.2, 1.3, 1.5, 2.1, 2.2, 2.3, 2.4, 3.3, 3.4, 4.1, 4.2, 4.5, 6.1, 6.4

**SONPM Goals:**
Education
Member Value
Advocacy
Health ~ Subspecialty
Health of the Section

**ADP, CSA, DAI, EDU, EMO, PVM**

Ongoing
• Their subcommittee on Advocacy has authored resolutions in 2020 and in 2021 regarding gender pay equity and workplace structure conducive to parenting (both their 2021 resolutions are on the consent calendar).
• An Intent for a Policy Statement on Paid Family & Medical Leave and Breastfeeding Friendly Workplaces was accepted and Dr. Christiane Dammann from our Section is currently working with members of other sections (COPW, COCP, COEC), on the Policy Statement. This is an example of cross-organizational networking at which WiN members excel.
• Attendance at WiN educational and networking sessions associated with our national conferences has increased general conference registration numbers significantly.
• WiN recognizes outstanding mentors and colleagues through their “Win Beneath My wings” (monthly) and “WiNovation” (annual) awards.

Quality Metrics Task Force

Under David Burchfield’s tenure as Chair (2012-2014), SONPM recognized a need for meaningful neonatal care metrics and the importance of neonatologists participating in their development, validation and deployment to drive prioritizing and facilitating quality improvement efforts. We also valued preparing the neonatology community for effective interactions with government, regulators and payers as these entities develop policy regarding data transparency and efficiency of care and payment models that provide differential payment to providers and institutions based on comparing quality metrics.

To that end, a Quality Measures Task Force, led by Munish Gupta, Heather Kaplan, Michael Prendergast, and Mark Hudak met regularly in 2018 and early 2019 to catalogue the universe of structural, process, and outcome neonatal metrics proposed or used by many professional organizations (ranging from National Quality Forum to US News & World Report) and to prioritize and condense this comprehensive list to a set of about 60 metrics. The Steering Committee also developed, trialed, and improved a very detailed AAAP Goals: 1.1, 1.2, 1.3, 1.5, 2.2, 2.4, 3.4, 4.3, 4.4, 4.5, 6.2
SONPM Goals: Member Value Optimal Care Health ~ Subspecialty

draft quality metric evaluation tool (QMET) based on the 4 domains proposed by the National Quality Forum (importance/priority; scientific acceptance/evidence; usability; and feasibility) that were each scored using a scale (no weaknesses; minor weaknesses; major weaknesses; and unable to rate).

The Steering Committee recruited 2-3 topic leaders, 2 clinical experts, and 1 quality improvement expert for each of 7 working groups. Six working groups were assigned 6-10 priority metrics in one or two specific topic areas and asked to complete detailed evidence-based and expert opinion review using the QMET. A seventh working group was asked to identify and review metrics important to excellent family-centered care (e.g., family satisfaction with care; family experience in the NICU; and family preparedness for discharge) and to explore proposing a novel useful metric in this domain that could be standardized and validated.

Working groups met frequently by leading up to a consensus conference that took place on October 7-8, 2019 at AAP headquarters in Itasca that was attended by representatives from key partners (e.g., NQF, AHRQ, AHA, CHA, NIH, national payers, etc.) and interested AAP staff.

Since that time, the Steering Committee applied a novel QMET that simplified metric evaluation into three domains (importance, scientific value & measurement) and categorized each candidate metric as “Recommend for further consideration”, “Reservations”, or “Unable to recommend.”

Working with Patrick Gallagher, the Editor-in-Chief of the Journal of Perinatology, a 10-11 manuscript supplement will summarize the proceedings of this Quality Assessment Metrics evaluation. Drs. Munish Gupta and Mark Hudak will be the co-editors of the supplement. The 10 papers are nearing completeness for we plan to have them submitted for publication within the next several months.

**Using NICUs Wisely Initiative**

VON leadership (Jeffrey Horbar, Erika Edwards) and Section leadership (John Zupancic, DeWayne Pursley, and Mark Hudak) collaborated on a survey of neonatologists and NANN members to understand and quantitate management variability

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<tr>
<th>AAP Goals:</th>
<th>COA, PUB</th>
<th>June 18, 2020</th>
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<td>1.5, 2.2, 2.4, 4.2, 4.3, 4.5</td>
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**SONPM Goals:** Optimal Care
in NICUs. This work was presented in both a plenary and in a breakout session at the October 2019 VON Quality Congress. A manuscript was published in JAMA Network on June of 2020:

- “Using Neonatal Intensive Care Units More Wisely for At-Risk Newborns and Their Families”
- June 2020
- JAMA Network Open 3(6):e205693
- DOI:10.1001/jamanetworkopen.2020.5693

**NEW Clinical Leaders Group**

This special interest group was formed to support NICU medical directors, quality directors and other unit level leaders—addressing gaps in training and resources availability necessary to support these roles. After an inaugural planning workshop, an executive committee was established:

- James Barry
- Jessica Davidson
- Munish Gupta
- Jeff Meyers

A very active listserve was established. The SONPM provided virtual platform and technical assistance. Surveys of the membership were carried out and a series of outstanding virtual workshops have been hosted based on the needs and interests of the group members

1. Quality Dashboards (Nov 2, 2020)
2. Change Principles (Feb 4, 2021)
3. Advanced communication (Apr 15, 2021)

These have been content rich, exquisitely hosted and are archived on the SONPM Collaboration Site.

**NEW NICU Follow-up Task Force**

In response to member interest and a concern that it had been a long time since clinical practice guidelines had been updated by the AAP, a new task force was initiated in late 2020 to establish best practice and develop recommendations for essential elements of NICU follow-up care. This task force is led by Ricki Goldstein. They have begun regular meetings, have created a survey of practice and plan to use a Modified Delphi strategy to determine current practice an evidence-based recommendations. The Section provides listserve support and plans to convene this group in person at one of our national conferences. Meanwhile the

| **AAP Goals:** |
| 1.2, 2.2, 4.4, 4.5 |
| **SONPM Goals:** |
| Education |
| Optimal Care |
| Health ~ Subspecialty |

| **CSA, EDU, EMO, LDR, PVM** |
| **Initiated February 2021** |
work continues using virtual platforms for discussion.

**NEW All Pathways Task Force**

This special interest group is in the process of formation, in response to member survey information and communications from members (and neonatologists who are not section members) to executive committee members. Although a significant proportion of neonatology care is provided by those outside of traditional academic positions, SONPM leadership has largely been in the hands of people in more academic roles. The perception that the Section is an organization of academicians has been a barrier to membership recruitment. This group will be led by Robert White. Goals will be to:

1. Recruit a committee representative of
   - large corporate groups, such as Mednax and Kaiser
   - Individual private practice groups
   - Locums neonatology practitioners
   - Non-traditional neonatologist roles (administration, public health, etc.)

2. Discuss preferred labels/nomenclature for such roles and update our current perceptions of the array of career pathways available to neonatologists

3. Identify concerns and needs of this population of neonatologists. Specifically:
   - Education
   - Quality improvement
   - Leadership/management skills
   - Career development
   - Networking and communication
   - Advocacy
   - Global health
   - Others?

4. Develop a strategy for meaningful support from the Section

5. Discuss barriers to membership in the SONPM and the AAP and how member value can be specifically improved for all

6. Explore strategies to promote engagement of this population in leadership roles in the Section and the AAP.

7. Discuss how achievement in these roles can be appropriately recognized by the SONPM.

**NEW Regional Neonatology Organizations Task Force**

This group is in the process of formation in response to members’ expressed interest in

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<tr>
<th>AAP Goals:</th>
<th>ACD, COA, CSA, EDU, EMO, MCD, PVM</th>
<th>Initiated April 2021</th>
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<td>2.1, 2.2, 2.3, 2.4, 3.3, 4.5, 6.1, 6.2, 6.4</td>
<td>ADP, ADV, COA, DAI, EMO, IRM, LDR, MOC, PVM, YPH</td>
<td>In the planning and recruiting phase; planning</td>
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**SONPM Goals:**

- Education
- Member Value
- Optimal Care
- Advocacy
- Health ~ Subspecialty
- Health of the Section

**AAP Goals:**

- 1.5, 2.2, 2.3, 2.4, 4.3, 4.5, 6.1, 6.2, 6.4
providing a platform for cross-pollination among the regional—most often district-based—neonatology organizations that promote collaboration and networking, and regularly provide regional educational activities to their members. This working group is intended to develop a strategy to facilitate networking, synergy and resource sharing between these groups.

**NEW Inclusive Structure for SONPM EC Meetings**

The SONPM executive committee traditionally meets at our national conferences (Spring-at the Workshop on Perinatal Practice Strategies; Fall-at the NCE). These meetings are structures to include one day of core executive committee members and one day of our full committee including all of our liaisons.

During the pandemic, the Executive Committee met weekly to be able to respond adequately to the rapidly evolving needs of our members. Additionally, we met weekly during the months of December-February in 2-hour sessions to complete the update of our strategic plan.

We value the input and collaboration of our committee leaders and liaisons from partner organizations. In March of 2021, we began inviting 2-3 guests to each EC meeting. This allows for more in-depth discussion about group activities and requests for support or authorization needed from the EC.

**NEW Commentary on the “Open Notes” Rule**

One of our most important goals is to be able to respond effectively and nimbly as a Section to represent our members on issues of concern that arise in our professional milieu.

The “Open Notes” rule, in the 21st Century Cures Act, came into effect on April 5, 2021, despite a request from the AAP leadership to delay until after the resolution of the pandemic. While the transparent sharing of health information without barriers or costs to patients is a laudable goal, this rule did not appear to take into effect the impact on certain types of sensitive information and potential harms that could result in the release of such. These include not only maternal health information relevant to neonatal documentation, but also mental health, gender identity issues and similar categories of sensitive information.

In response to multiple communications from Section members regarding ethical concerns about the release of maternal health information contained in newborn notes, the SONPM leadership
queried thought leaders on institutional planned responses across the country. A commentary was published in the Journal of Perinatology by co-authors from clinical neonatology, pediatric ethics, medicolegal experts and healthcare ethics:
- Lily Lou
- Mark Carr
- John Lantos
- Jonathan Fanaroff
- Mark Mercurio

Balancing risks and benefits of open notes for neonatology

https://doi.org/10.1038/s41372-021-01106-6

Health of Your Section
How would you rate the overall “health” of your section in terms of membership, activities, accomplishments and why?

<table>
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<th>RATING (choose one)</th>
<th>EXPLANATION</th>
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| Excellent           | • We have growing engagement, with new special interest groups forming in response to communication from members via survey, direct contact with district representatives, informal discussions at conferences (even virtual) and responses to emailed Section Updates.  
• New SIGs include: Clinical Leaders, Group, NICU Follow-up (led by Ricki Goldstein), All Pathways (led by Robert White), Regional Neonatology Organizations (leadership being determined).  
• We were able to sponsor a major research and clinical recommendation effort regarding COVID-19 (led by Mark Hudak).  
• Although we cancelled one of our national meetings (Spring 2020), we were able to successfully convert our other remaining conferences to virtual format with sustained good attendance and acceptable financial balances.  
• We hosted a virtual awards ceremony to avoid falling too far behind in recognizing the accomplishments of our members. We are in the planning phases of a Neonatology Hall of Honor in the Itasca headquarters building which we hope will strengthen the view of the AAP as professional home in the eyes of our subspecialty members. We are providing virtual platform support (WebEx and Zoom) to our SIGs, which have hosted many excellent webinars to keep members engaged and connected, and to continue the business of SONPM career development and learning despite the pandemic. |
• We have funded our second round of investigator-initiated projects that further our strategic goals.
• We continue to support a myriad of well-established Section educational, trainee development, clinical quality and member services activities, as well as nurturing the emergence of new special interest groups and projects as members indicate their needs and interests.
• We actively engage trainees in structured and mentored roles and enthusiastically recruit members outside the executive committee to engage and grow professionally through AAP/SONPM leadership.

(Please see details in the ACTIVITIES section of this report.)

<table>
<thead>
<tr>
<th>Good</th>
<th>Fair</th>
<th>Poor</th>
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</thead>
</table>

MEMBERSHIP

Is membership  ✓ stable - ✓ increasing  □ declining

The total number of active SONPM members increased from 4111 to 4360 from 7/1/2020 to 6/1/2021—a growth of 6%. As of 7/1/2021, we have 4211 registered, but we often see a drop from June to July. Membership is stable despite the pandemic—during which many members have experienced a curtailing of institutional funding for professional fees like AAP and SONPM membership. We have an engaged membership committee chair in Alexis Davis. Over the past several years our membership had been growing and we anticipate growth to resume after the pandemic challenges abate. We have had discussions over the past year about outreach to NNP/PA affiliate members, neonatal hospitalists and family medicine physicians who care for mothers and newborns. We hope to engage more neonatologists from outside of typical academic institutions as we attend to their needs and concerns through our “All Pathways” Task Force. We want to be thoughtful about the SONPM as a Section of the AAP, a primarily pediatrician organization. We have engaged a parent representative (Lelis Vernon) to represent the parent perspective on the executive committee, as well as on our Advocacy Committee Leadership Council. She has recently returned to her own education, but we do intend to continue involvement of parents in our leadership platforms.

LEADERSHIP

What is your succession plan for section leadership? Do you have a chair-elect position?
We have a chair-elect position. Every two years, we hold elections for this position at our Fall executive committee meeting—usually held in conjunction with the NCE. Leaders are elected from the executive committee membership and serve 2 years as chair-elect, then 2 years as section chair, then 2 years as immediate past chair. Munish Gupta was elected to serve as chair-elect in our virtual executive committee meeting in October 2020. His chair term will begin November 1, 2022.

What is your plan to identify candidates for the Executive Committee?
Our bylaws stipulate that the Immediate past chair serves as the Nominations Chair for the Section—this position is currently served by Mark Hudak. We notify members in the districts where executive committee representative positions come open. We solicit nominations through a national call, including a desire for candidates who have the potential to add diversity to the leadership of the section. Nominees are invited to submit a brief bio and statement and elections are held through the national balloting process.

Two new members will join our executive committee on November 1, 2021. Wendy Timpson will represent District I (replacing Munish Gupta who has assumed the role of chair-elect) and John Lloyd will represent District VII.

Additionally, we are always interested in members who demonstrate an interest in and aptitude for leadership and we provide active one-to-one mentorship for those likely to engage with the AAP and the Section. Many rising leaders come to our attention through our career phase SIGs: TECAN, MidCAN and WiN. We utilize opportunities for leadership such as committee chair positions, liaison positions, conference planning group membership, question writing for NeoReviews, moderator and speaker roles at conferences, and leadership in our special interest groups. We also encourage membership and engagement with local AAP chapters.

<table>
<thead>
<tr>
<th>Society Name</th>
<th>Contractual Agreement</th>
<th>Shared Statements</th>
<th>Shared Educational Sessions</th>
<th>Shared Meeting Venues</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Society for Maternal Fetal Medicine</td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td>SMFM sends a liaison to SONPM EC. Garrett Lam is up for succession</td>
</tr>
<tr>
<td>Organization of Neonatal Training Program Directors</td>
<td>Meeting venue provided each year at the NCE</td>
<td></td>
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<td>X</td>
<td>Heather French is the current liaison to the EC</td>
</tr>
<tr>
<td>Organization</td>
<td>Expectations</td>
<td>X</td>
<td>Series of convenings (2019-2021) to discuss risk-appropriate neonatal care, maternal levels of care and policy to promote and harmonize practice.</td>
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<tr>
<td>American College of Obstetrics and Gynecology</td>
<td>Expect recommendations to be synthesized from this series of meetings with continued work to be done for states to learn from each other and promote best practice.</td>
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<td>X</td>
<td></td>
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<tr>
<td>Association of State and Territorial Health Officials</td>
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<td>X</td>
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<tr>
<td>Centers for Disease Control &amp; Prevention [Liaison: Wanda Barfield]</td>
<td></td>
<td></td>
<td>X</td>
<td></td>
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<tr>
<td>National Institutes of Health (NCATS, NICHD, NIND)</td>
<td>Expect proceedings to be published</td>
<td>X</td>
<td>Roundtable on Gene-Targeted Therapies.</td>
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<tr>
<td>National Perinatal Association</td>
<td>Section updates are published in Neonatology Today</td>
<td>X</td>
<td>NPA sends a liaison to SONPM EC</td>
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<tr>
<td>National Association of Neonatal Nurses</td>
<td></td>
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<td>Media Esser PhD APRN NNP is the liaison to SONPM EC</td>
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<tr>
<td>Vermont Oxford Network</td>
<td></td>
<td>X</td>
<td>SONPM Chair (Lily Lou) serves on Database Management Committee. SONPM provides 5 travel scholarships for fellows to attend the annual VON Quality Congress. VON selects an SONPM member as educational liaison for 3-year term (currently this is Colby Day-Richardson).</td>
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</table>
Many SONPM members serve as VON collaborative faculty leaders and speakers at the annual Quality Congress.

| Hot Topics in Neonatology Conference | Chair and Immediate Past Chair attend planning conference at Hot Topics meeting. Hot Topics offers reduced registration fees for TECaN members. COFN presents an update each year. SONPM co-sponsors a travel grant for presenters. |

SONPM also interacts actively with other AAP entities. In particular: the SONPM immediate past chair (Mark Hudak) serves as liaison to the COFN, chair of COMLRM (Jonathan Fanaroff) provides a written report to the SONPM EC twice a year. The 2020 SONPM NCE H-program included a joint session with the Section on Cardiology and Cardiac Surgery; our 2021 NCE programming includes joint sessions with the Council on Environmental Health and Council on Genetics. In addition, we communicate frequently with the SOHM, which houses a special Subcommittee on Neonatal Hospitalists; Rakhi Gupta Basuray is our current liaison. We also work closely with the Sections on Breastfeeding and Community Pediatrics in issues of gender equity.

AWARDS

List the name of all Section awards and the frequency in which they are given. If the Section is no longer presenting an award, please indicate the reason.

<table>
<thead>
<tr>
<th>Award Name</th>
<th>Frequency</th>
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<tbody>
<tr>
<td>Virginia Apgar Award</td>
<td>Annual (2020-Betty Vohr deferred, presented virtually in 2021; 2021-Richard Polin)</td>
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<tr>
<td>Avroy Fanaroff Neonatal Education Award</td>
<td>Annual (2020-Bill Benitz deferred, presented virtually in 2021; 2021-Dara Brodsky)</td>
</tr>
<tr>
<td>Neonatal Landmark Award</td>
<td>Annual (2020-Tom Wiswell deferred, presented virtually in 2021; 2021-Seetha Shankaran)</td>
</tr>
</tbody>
</table>
Neonatal Pioneer Award | As warranted (2020-Augusto Sola honored in newsletter article; 2021-Gil Martin)
---|---
William Silverman Lecture | Annual (2020-Jimmy Collins, deferred to 2021 PAS)
Joseph Butterfield Lecture | Annual (2021-Betty Vohr & Barbara Schmidt both presented virtually in 2021)
Gerald Merenstein Lecture | Annual (2020-Mark Mercurio deferred, presented virtually in 2021; 2021-John Zupancic)
Thomas Cone Lecture | Annual (2020-Rich Polin deferred, presented virtually in 2021; 2021-Joan Alker)
Young Investigator Awards | Annual at $1000 (2 are funded for 2021)
Marshall Klaus Research Awards | Annual at $5000 each (9 are funded for 2021—6 bench/clinical research, 2 health services, 1 newborn medicine education)
SONPM Strategic Grants | As funds are available (4 funded for 2021 at total of $59,000; this is the second round of these grants)
SONPM District Educational Grants | $5000 for each of 10 districts is provided for neonatal educational activities. Several districts use these funds to support district-wide conferences, other divide funds between multiple proposals, such as support of trainee “boot camps” at the state of fellowship.

Discussions are ongoing to establish a Neonatology Hall of Honor in the Itasca AAP headquarters building. We hope that this will allow us to showcase our history of notable accomplishments and honor distinguished colleagues and role models, and also serve as an enticement for neonatologists to visit and feel part of the larger AAP.

Each year the SFMC chooses seven awards, given at ALF, to highlight section activities that other sections learn from. For this reason, indicate your section’s activities in the following categories. (may choose more than one)

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>ACTIVITY FOR AWARD CONSIDERATION</th>
</tr>
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</table>
| Advocacy: Outstanding contributions to child health and well-being at the local, state, or national level. | • Our Section advocacy efforts have reached a new level of sustainable organization. In 2018 we began to form a formal SONPM Advocacy Committee (co-chaired by Lily Lou & Shetal Shah). We established a charter and a leadership council with a stable membership of 10: 2 from TECAN, 2 from MidCAN, 1 from WECAN, 1 from WiN, 2 at-large, 2 co-chairs, plus one parent liaison. In August of 2020 we began monthly meetings. • One of the funded 2021 SONPM Strategic Grants is to Develop an
Advocacy Curriculum for Neonatologists (fellowship training). $16,000 of section funds are committed to this project.

- We provided 10 scholarships for Section members to attend the 2021 virtual Advocacy Conference we had a total of 40 neonatologists in attendance.
- We are planning advocacy conference breakout sessions at our national meetings, virtual and in-person “days on the hill” for neonatologists.
- We have developed a toolkit for donor milk coverage and have worked intensively with 3 states to draft legislation providing donor milk for preemies to reduce the risk of necrotizing enterocolitis. We are working on similar toolkits for Medicaid extension to 12 months post-delivery.
- The Journal of Perinatology has committed to publish a series of 9 papers on advocacy. Each will be written by paired experienced and junior authors. The first (on extension of maternal Medicaid coverage to 12 months post-delivery) has already been drafted and is in the process of submission.
- We track and support the writing of resolutions for the AAP Leadership conference. The SONPM has sponsored or co-sponsored 3 resolutions in 2021.

<table>
<thead>
<tr>
<th>Communication and Collaboration:</th>
<th>Collaborative partnerships within the Academy, with sister societies, or with national and global pediatric partners to improve the health, safety, and well-being of children.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educational Excellence:</td>
<td>Innovative contributions to the education of pediatric health care providers that have a positive impact on the health and well-being of children and adolescents. Contributions to parent education are also considered.</td>
</tr>
<tr>
<td>• Developing innovative approaches to training and lifelong learning are prioritized in our strategic plan. In our first round of SONPM strategic grants, we funded a project to explore the educational possibilities of the “flipped classroom.” By 2021 we have seen at least 7 publications</td>
<td></td>
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</table>
derived from this work. This approach has been particularly helpful in the pandemic, when much of our training curriculum had to be adapted to more independent learning and less in person contact.

- The NeoPREP course was shortened from 6 to 5 days, and the planning group was decreased in size. The SONPM sponsors an additional TECAN participant in the planning process. Multiple new learning approaches were incorporated in the 2020 course offering, including the use of Quizlet, multiple interspersed ARS practice sessions, supplemental modules for on-demand learning of topics not covered in the live presentations, a 500 item question bank, and an image library. Despite the challenges (including competition from a competing board review course) attendance and revenues from the 2020 conference exceeded projections. These structural changes are now being hardwired into future courses—next offering planned for 2022.

**Innovation:** Innovations in areas such as technology, quality, safety, clinical care, administration, systems, education, evidence based medicine, and research that have a positive impact on pediatrics.

Our most significant achievement has been the ability of the SONPM to quickly respond to the emerging pandemic and develop a registry of mother-baby dyads, where mom was infected with COVID-19 during pregnancy, to address the many unknowns about perinatal COVID-19. As of July 19\(^{th}\), data has been collected on 10,188 dyads, submitted from 252 NICUs in 42 states, the District of Columbia and Puerto Rico. This study was done hand in hand with the development of a strategy to get evolving knowledge out to our members quickly—an infographic was developed and updated on a weekly basis. The lessons learned from this registry have changed perinatal practice dramatically during the course of the pandemic and have informed the CDC in their understanding and recommendations.
<table>
<thead>
<tr>
<th><strong>Membership:</strong> Effective membership recruitment and retention programs during the past year, including new membership orientation and mentoring.</th>
<th>More detail is provided on this work in a ppt presentation for the Innovation Award competition.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Unsung Heroes:</strong> Outstanding service and dedication to the Mission/Core Values/Vision of the Academy, and to the health, safety, and well-being of children.</td>
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<tr>
<td><strong>Young Member Involvement:</strong> Demonstrated their commitment to trainees and early career physicians by engaging them in the work of their Section and encouraging their career and personal growth.</td>
<td>• TECAN continues to be an invaluable part of our Section activity and inspiration. This career phase based special interest group has several subcommittees (advocacy, career development, education, ethics, global health, quality improvement, research). They have been active in establishing a regular podcast series and have added dimension to our website by the incorporation of videos and other engaging features. TECAN leaders are clearly fulfilling their promise. Several current SONPM executive committee members have been active in TECAN. TECAN is tapped to identify junior leaders to pair with experienced colleagues as conference session moderators, journal reviewers and project leaders. TECAN representatives serve on the NeoPREP planning group, Workshop on Perinatal Practice Strategies planning group and Advocacy Committee. Following an immensely successful “Navigating NAS” educational and advocacy campaign, TECAN is about ready to launch their next campaign on perinatal mental health.</td>
</tr>
</tbody>
</table>

**INFORMATION SHARING**

Provide your Section “Elevator Speech” as to why an AAP member should join your Section (50 words or less).
The AAP SONPM is the neonatologists’ “professional home.” There’s no other organization of this magnitude of influence in our field. We have a significant voice in the AAP and the Academy tailors support for us in advocacy, education, and networking. My AAP relationships are the most rewarding in my career!

HOW CAN THE SECTION FORUM MANAGEMENT COMMITTEE HELP?

List any issues or concerns which you think the AAP Board of Directors needs to address?

- We remain interested in having the SONPM represented on the AAP board. We appreciate the inclusion of two additional at-large members but are disappointed that our largest subspecialty Section’s nominees were not selected.
- As a subspecialist, I would like to see even more integration of subspecialities with the grass roots units of the chapters. We have had at least half a dozen neonatologists serve as chapter presidents, and this heightens awareness of subspecialty contributions to the AAP. I would also like to see:
  a. Invitation of section leaders to the Chapter Chats (or a parallel channel of communication for sections and councils)
  b. Encouragement of chapters to highlight the work of Section/Committee/Council leaders to their membership. Perhaps an automatic special achievement award category for AAP leadership that transcends the chapter?

List how the SFMC has been helpful and areas for which you need more support?

- We appreciated the guidance in our bylaws update which was approved in 2020.

General Comments.

- We appreciate the opportunity to list openings for leadership roles in the Volunteer Network website. It would be helpful for the AAP to continue to disseminate awareness of this clearinghouse of opportunities to the membership.
- Many of our needs are likely similar to those of other Sections. We would be interested in discounted access to resources like Zoom accounts or virtual meeting planning/hosting services that might be available at advantageous pricing for larger groups like the AAP.
- We are concerned about the shift of the Leadership Conference toward the Fall, which places it closer to the NCE. We would encourage consideration of targeting a Spring timing for this meeting so that our major AAP gatherings are spaced more distantly throughout the year.
- As a chapter leader, I appreciated the discounted registration fees for the NCE. As a Section leader, I continue to dedicate many hours to the privileged leadership of my section and still support much of my travel at my own expense. A consideration for Section, Council and Committee leader registration discount would be appreciated as recognition of our commitment to the AAP.