WIN NEWSFLASH

MAY 2022

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Designed by Dr. Namrita Odackal
WiN Webinars

Confident Parenting: It's Not What You Know

NEXT UP

June 23
3-4 ET

Is what you are doing today going to get you where you want to be tomorrow?
How to leverage mentorship to build success and happiness

with Drs. Kristen Leeman and Lindsay Johnston MD

Also, the WiN Career Development/Mentorship and Leadership Committee are requesting your input in a <10 minutes survey to help develop resources for professional development.

Advocacy 101: From Schoolhouse Rock to Hamilton

RESCHEDULED TBD
3-5 ET

with Dr. Emily Miller, MD

Register Here

Thanks to all those who joined!
You can watch the recording here! Password: WiN
Dr. Vickie Bailey is a fabulous human, neonatologist and Interim Medical Director with Envision in the Denver Metro area. She has shown an amazing ability to lead a team in the midst of significant change by building trust, making people feel heard, and easily connecting to providers at all levels. Despite her experience in the field, I see her demonstrating humility, flexibility and an open mind time and time again. She also prioritizes humanity as a professional and her leadership has encouraged me to not feel guilty for giving importance to time with my own family. She’s been the WiN beneath the wings for myself and many members of our team this past year!
CALL TO ACTION!
Gender Equality in Neonatology
K. Machut et al.
J. Perinatology

“we call upon the Section of Neonatal Perinatal Medicine (SoNPM) to address the significant gender inequities in our field with the following commitments and actions...”

1. Publication of SoNPM’s position on workforce gender equity, diversity, and inclusion.

2. Ongoing evaluation of gender-specific data on these measures:
   a. Leadership and recognition – SoNPM executive committee, lectureships, awards, and editorial boards.
   b. Scholarship – Authors, conference moderators, speakers, and panels.
   c. Compensation and benefits – member salaries (adjusted for relevant variables) and workplace benefits and policies regarding flexibility, family leave, childcare, and lactation.

3. Transparent metric reporting (published on the SoNPM website and in journals) with annual oversight.

4. Corrective interventions including, but not limited to:
   a. Advocate for equity in the domains of leadership, scholarship, and compensation.
   b. Align SoNPM funding with interest group size, engagement, activity, and need to achieve gender equity.
   c. Develop a system to ensure gender diversity of the SoNPM executive committee, appointed positions, lectureships, awards, and conference faculty and planning members.
   d. Provide training on implicit bias, mentorship, sponsorship, and male allyship strategies for SoNPM members.
   e. Establish childcare and lactation resources for SoNPM meetings.
   f. Advocate for career development initiatives, including coaching and broader promotion criteria.
Save the dates:

JUN 23
3P EST

WiN Webinar

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